

# **SELECTED CERTIFIED SALARIES AND RELATED STATISTICS 1998-99**

*A Compilation of Selected Salary Statistics from  
"1998-98 Salary and Benefits Schedule for the Certificated Bargaining Unit (Form J-90)"*

California Department of Education  
School Fiscal Services Division

## **SELECTED CERTIFICATED SALARIES AND RELATED STATISTICS, 1997-98**

In May 1999, every California school district and county office of education was given the opportunity to complete an optional form entitled, "1998-99 Salary and Benefit Schedule for the Certificated Bargaining Unit (Form J-90)." This form requests salary schedule information, employee placement on the salary schedules by full-time equivalents, bargaining unit bonuses paid for selected services, salaries and days of service for school principals and superintendents, and health and welfare benefits by carrier with amounts paid by the district or county office per employee. This data is useful to California school districts and county offices, employee bargaining units, school consulting agencies, academic institutions and state policy makers. The California Department of Education (CDE) additionally uses this material for completing specified information required for the School Accountability Report Card (Education Code Section 41409.3).

Participation in this survey is voluntary and thus there is less than 100 percent reporting of all school districts and county offices. Each school district and county office of education was, however, encouraged to respond by written communications from the CDE and from School Services of California, Inc. (SSC), CDE's contracting agency for compilation of this material. Additionally, districts who had not responded and whose average daily attendance (ADA) exceeded 1,000 were telephoned by SSC a minimum of two times and encouraged to complete the survey. This report includes 897 district and county office responses.

To ensure the validity of the data, each survey was checked for accuracy before being input into the database. After input, the data was reprinted and checked again. Finally, the printed schedule was mailed to the school district or county office for confirmation. Over 851 or 95% of agencies responded to the confirmation request, and any changes were then incorporated into the final database.

We are pleased with the final response by school districts and county offices. This report is the most comprehensive certificated salary and benefit data available in the state, and includes information from 86 percent of school districts and county offices of education representing 99 percent of the state's ADA.

The actual 1998-99 teacher salary schedules, health and welfare benefit amounts, and other selected statistics for each responding agency are available for downloading from the Internet at the California Department of Education FTP site <ftp://ftp.cde.ca.gov/sfsdiv/salarysurvey/9899/>. This data may also be purchased from School Services of California. Any questions regarding ordering should be directed to Kathe Carter at School Services (916) 446-7517. Should you have questions related to the data, please contact our Office of Financial Accountability and Information Services at (916) 322-1770.

## **DEFINITIONS**

**Table I - 1998-99 Certificated Teacher Salary Profile by County and by District**

This table provides summarized J-90 information by local education agency (LEA) within each county. Explanations for the columns shown in Table 1 follow:

<b><u>Headings</u></b>	<b><u>Description</u></b>
<b>CO</b>	The two-digit code specifying the county in which the districts are located. Counties are in order alphabetically and assigned a corresponding numerical code with, as an example, Alameda County = 01 and Yuba County = 58.
<b>District Name</b>	The name of the school district or county office of education.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is derived by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. The total represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as athletic coaching, drama or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Total Salary Schedule F-T-E</b>	The total certificated full-time equivalent (FTE) employees that are paid on the salary schedule. One FTE represents one full-time employee; an FTE of .5 represents an employee who works 50 percent of the full-time employee's hours.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. The average indicated represents scheduled salaries only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctorate degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Lowest Schedule Salary Offered</b>	The amount indicated is the lowest salary that would be paid to an employee from the certificated salary schedule, generally column one, step one. The amount indicated is the lowest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments such as a master's or doctorate degree, or payment for extra-curricular services such as coaching, drama or music. For most districts, this salary is the beginning teacher salary.

<b>Highest Entry Level Step</b>	The number indicated is the local agency response to a request for the "Highest entry level for an experienced teacher (indicate step)." If the report indicates "NR" in this column, the district did not respond to this question.
<b>Highest Schedule Salary Offered</b>	The amount that is the maximum salary that would be paid to an employee from the certificated salary schedule. The amount indicated is the highest scheduled salary only and does not include salaries for extended year, bonuses for special accomplishments or payment for extra-curricular services such as coaching, drama or music. Bonuses for master's or doctoral degrees are included only if the amounts are an integrated characteristic of a salary schedule column.
<b>Salary at Bchlr + 60 Step 10 Offered</b>	The amount that would be paid to an employee at step 10 with a requirement of a bachelor's degree plus an additional 60 semester units. If the district did not have a BA + 60 column on its schedule, the salary reflected is that amount paid for the next lower column on the schedule. As an example, if the salary schedule reflected characteristics of columns "BA + 56" and "BA + 64" this summary would reflect the salary paid at BA + 56 -- the next lowest salary column.
<b>No. of Service Days Required</b>	Each district was requested to respond to the question, "number of scheduled/required service days for returning teachers." The survey report indicates the district's response to that question.
<b>1998-99 P-2 ADA</b>	Revenue limit average daily attendance (ADA) for 1998-99 regular P-2 ADA is indicated. The ADA indicator is the best measure of district student attendance. "N/A" is indicated for county offices of education because no regular P-2 ADA is reported.
<b>% Chg. Salary Over 1997-98</b>	The percentage change for the 1998-99 Salary Schedule over the 1997-98 schedule as reported by the responding district.

At the end of Table I in the Overall Totals section, statewide overall totals are reflected for the following columns -- Total Salary Schedule Cost, Total Salary Schedule F-T-E, and 1998-99 P-2 ADA. The amounts representing the lowest schedule salary offered, the highest schedule salary offered, and the highest salary offered for a certificated employee at Step 10 (BA degree plus 60 units) for the entire state are shown at the end of Table I. The statewide averages for the average schedule salary paid, the lowest schedule salary offered, the highest schedule salary offered, and the average salary offered for an employee at Step 10 with a BA degree plus 60 units, and number of service days required are reflected under "Total Statewide Averages."

**Table II - 1998-99 Certificated Teacher Salary Profile by County and by District by Type**

This table represents a summary of Table I organized by county. The number of responding LEAs by type is shown. Explanations for the columns shown in Table II follows:

<u>Headings</u>	<u>Description</u>
<b>County</b>	Each county's data is detailed by type (county office, elementary, high school, unified, or common administration).
<b>Number of LEA's</b>	The number of local educational agencies that responded to the survey is displayed by type.
<b>Total Salary Sched. F-T-E</b>	The total certificated full-time equivalent (FTE) employees summarized by type of district within each county.
<b>Total Salary Schedule Cost</b>	The total salaries paid certificated employees on the regular teacher salary schedule. This amount is derived by multiplying the amount of the annual salary indicated on the salary schedule times the number of FTEs. These totals are summarized by type of district within each county.
<b>Average Schedule Salary Paid</b>	The average salary that is paid to an employee on the teacher salary schedule. The average salary is determined by dividing the total salary schedule cost by the FTE. This information is summarized by type of district within each county.
<b>Highest Schedule Salary Offered</b>	This amount represents the highest salary that is offered in the county by type of district.
<b>Mid Point Salary Offered</b>	This amount represents the midpoint between the highest and lowest salary offered in the county by type of district.
<b>Lowest Schedule Salary Offered</b>	This amount represents the lowest salary that is offered in the county by type of district.

At the end of Table II under the Grand Totals section, the total number of LEAs that responded to the survey, the total salary schedule FTE, and the total salary schedule cost has been totaled by type of LEA. The highest, the lowest, and the midpoint salary offered statewide is also summarized by type of LEA. In the Total Statewide Average section, the average schedule salary paid and the average of the highest, midpoint and lowest salary offered statewide is shown.

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
01	ALAMEDA COUNTY OFFICE OF ED.	1,738,561	40.10	43,356	29,956	4	59,311	46,472	182	N/A	3.00
01	ALAMEDA CITY UNIFIED	25,755,216	566.43	45,469	30,141	8	56,383	45,713	183	10,247	4.18
01	ALBANY CITY UNIFIED	7,621,283	162.30	46,958	30,593	31	60,061	44,558	181	2,779	1.50
01	BERKELEY UNIFIED	25,051,768	566.21	44,245	28,840	11	54,519	46,503	182	8,983	4.00
01	CASTRO VALLEY UNIFIED	19,310,670	429.74	44,936	31,248	27	60,092	46,872	184	7,499	4.15
01	DUBLIN UNIFIED	11,544,023	212.25	54,389	36,990	6	63,462	53,481	182	3,693	2.20
01	EMERY UNIFIED	2,926,549	62.00	47,202	32,182	5	61,533	55,814	182	934	5.00
01	FREMONT UNIFIED	75,926,317	1,535.42	49,450	36,135	6	65,814	49,738	182	29,628	-0.50
01	HAYWARD UNIFIED	54,332,861	1,111.90	48,865	36,310	18	60,484	50,717	183	21,517	0.00
01	LIVERMORE VALLEY JOINT UNIFIED	31,783,546	648.08	49,043	26,922	12	60,561	49,591	183	12,783	2.00
01	MOUNTAIN HOUSE ELEMENTARY	Did not submit current year J90								50	
01	NEW HAVEN UNIFIED	37,220,945	720.17	51,684	37,691	12	70,524	52,695	184	13,425	2.00
01	NEWARK UNIFIED	19,837,263	400.56	49,524	37,260	11	64,170	51,916	183	7,324	3.50
01	OAKLAND UNIFIED	133,633,872	3,136.91	42,600	29,260	13	55,009	42,135	183	51,064	2.95
01	PIEDMONT CITY UNIFIED	7,854,897	166.91	47,061	29,416	10	58,182	47,648	182	2,638	3.80
01	PLEASANTON UNIFIED	33,685,853	583.00	57,780	40,154	6	68,080	58,270	182	11,951	4.50
01	SAN LEANDRO UNIFIED	19,338,464	437.72	44,180	30,133	11	63,285	45,745	185	7,646	3.00
01	SAN LORENZO UNIFIED	27,103,087	604.56	44,831	30,642	7	63,734	48,319	185	10,340	6.27
01	SUNOL GLEN UNIFIED	494,783	10.90	45,393	27,474	4	52,167	43,705	180	189	4.00
02	ALPINE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
02	ALPINE COUNTY UNIFIED	473,717	12.00	39,476	27,101	5	47,457	40,346	182	119	6.00
03	AMADOR COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
03	AMADOR COUNTY UNIFIED	9,063,663	218.84	41,417	28,047	6	53,145	40,345	183	4,486	4.25
04	BUTTE COUNTY OFFICE OF ED.	8,455,057	190.46	44,393	26,616	12	50,879	41,576	183	N/A	3.00
04	BANGOR UNION ELEMENTARY	283,129	8.00	35,391	28,669	6	43,830	37,108	182	144	0.00
04	BIGGS UNIFIED	2,013,233	49.40	40,754	28,796	8	53,720	38,903	184	756	0.00
04	CHICO UNIFIED	30,590,910	721.40	42,405	30,686	15	55,403	40,903	184	13,624	0.00
04	DURHAM UNIFIED	3,296,020	75.79	43,489	27,689	17	57,854	41,003	183	1,297	3.08
04	FEATHER FALLS UNION ELEMENTARY	84,114	2.67	31,503	26,269	5	44,024	36,339	183	32	2.20
04	GOLDEN FEATHER UNION ELEMENTARY	Did not submit current year J90								238	
04	GRIDLEY UNIFIED	4,355,804	109.21	39,885	26,907	9	48,289	40,658	183	2,005	7.78
04	MANZANITA ELEMENTARY	Did not submit current year J90								233	
04	OROVILLE CITY ELEMENTARY	7,977,271	182.83	43,632	29,269	7	54,789	45,441	185	3,232	3.95
04	OROVILLE UNION HIGH	5,334,383	127.00	42,003	28,254	31	55,130	40,872	184	2,511	0.00
04	PALERMO UNION ELEMENTARY	2,771,017	72.72	38,105	24,414	8	50,417	39,617	183	1,260	0.00
04	PARADISE UNIFIED	12,132,437	282.95	42,878	27,093	19	57,561	40,094	182	5,216	1.67
04	PIONEER UNION ELEMENTARY	Did not submit current year J90								174	
04	THERMALITO UNION ELEMENTARY	3,592,815	90.68	39,621	29,639	8	54,734	41,929	184	1,477	4.02

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	OFFERED				
05	CALAVERAS COUNTY OFFICE OF ED.	342,822	10.00	34,282	27,227	13	49,804	38,147	183	N/A	4.50
05	BRET HARTE UNION HIGH	2,094,925	48.00	43,644	26,754	8	54,321	40,925	183	842	3.00
05	CALAVERAS UNIFIED	7,801,136	187.53	41,599	26,099	12	54,676	41,890	185	3,801	3.95
05	MARK TWAIN UNION ELEMENTARY	1,836,176	42.80	42,901	24,688	6	56,290	44,439	180	750	0.00
05	VALLECITO UNION ELEMENTARY	2,361,943	52.57	44,929	22,745	8	54,497	41,508	181	994	2.00
06	COLUSA COUNTY OFFICE OF ED.	866,868	23.15	37,446	28,280	6	45,505	40,679	181	N/A	6.45
06	COLUSA UNIFIED	3,260,506	82.75	39,402	27,855	7	51,570	39,013	183	1,500	3.95
06	MAXWELL UNIFIED	1,067,057	30.00	35,569	28,916	6	48,476	39,596	182	410	2.00
06	PIERCE JOINT UNIFIED	2,120,265	57.87	36,638	27,330	7	48,244	38,135	181	1,078	3.62
06	WILLIAMS UNIFIED	1,876,749	49.00	38,301	28,066	6	46,128	41,660	182	865	2.67
07	CONTRA COSTA COUNTY OFFICE OF ED.	6,877,603	151.15	45,502	29,899	12	57,529	45,075	179	N/A	2.18
07	ACALANES UNION HIGH	Did not submit current year J90								4,845	
07	ANTIOCH UNIFIED	42,013,058	942.59	44,572	26,740	10	57,019	46,926	181	17,125	0.00
07	BRENTWOOD UNION ELEMENTARY	8,417,195	184.34	45,661	31,729	8	60,073	49,891	184	3,369	3.93
07	BYRON UNION ELEMENTARY	2,376,314	64.10	37,072	29,543	13	52,105	44,142	184	1,054	0.85
07	CANYON ELEMENTARY	Did not submit current year J90								66	
07	JOHN SWETT UNIFIED	5,028,046	120.50	41,727	28,221	8	52,925	42,292	182	1,989	0.00
07	KNIGHTSEN ELEMENTARY	706,358	19.20	36,789	26,123	9	51,705	44,198	184	348	0.00
07	LAFAYETTE ELEMENTARY	8,133,918	181.37	44,847	32,291	5	58,984	46,603	186	3,389	5.17
07	LIBERTY UNION HIGH	6,792,275	146.00	46,522	31,757	5	61,186	48,486	183	3,093	3.63
07	MARTINEZ UNIFIED	9,930,919	218.00	45,555	28,986	8	56,164	45,446	182	4,068	2.74
07	MORAGA ELEMENTARY	4,677,370	103.66	45,122	31,784	6	56,409	45,260	184	1,861	4.88
07	MT. DIABLO UNIFIED	82,095,285	1,849.12	44,397	30,733	10	56,991	44,250	183	34,239	4.06
07	OAKLEY UNION ELEMENTARY	8,681,759	200.00	43,409	26,998	6	59,772	48,406	181	3,942	4.00
07	ORINDA UNION ELEMENTARY	6,629,037	145.98	45,411	29,865	11	55,770	46,409	183	2,365	5.00
07	PITTSBURG UNIFIED	20,379,608	468.00	43,546	30,493	8	54,807	45,426	182	8,669	0.00
07	SAN RAMON VALLEY UNIFIED	46,166,080	1,005.38	45,919	29,761	8	59,894	46,851	183	19,067	4.00
07	WALNUT CREEK ELEMENTARY	7,201,109	169.60	42,459	30,255	6	54,681	44,900	182	3,180	3.25
07	WEST CONTRA COSTA UNIFIED	67,259,643	1,676.18	40,127	27,423	28	52,795	40,204	182	31,335	0.00
08	DEL NORTE COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
08	DEL NORTE COUNTY UNIFIED	12,727,555	284.05	44,807	23,845	6	51,190	47,556	183	4,659	4.00
09	EL DORADO COUNTY OFFICE OF ED.	2,060,030	48.70	42,300	25,037	6	53,113	42,740	183	N/A	3.18
09	BLACK OAK MINE UNIFIED	4,584,910	109.25	41,967	26,043	8	50,976	39,707	182	1,938	1.00
09	BUCKEYE UNION ELEMENTARY	8,209,822	193.80	42,362	28,241	4	53,931	44,899	183	3,676	2.82
09	CAMINO UNION ELEMENTARY	1,228,190	29.70	41,353	25,076	10	49,834	42,281	180	527	4.50
09	EL DORADO UNION HIGH	12,214,811	277.70	43,986	29,016	27	53,428	38,544	182	5,908	2.00
09	GOLD OAK UNION ELEMENTARY	1,900,576	46.78	40,628	24,036	8	48,072	39,659	182	838	2.70

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
09	GOLD TRAIL UNION ELEMENTARY	1,528,745	37.56	40,701	26,317	8	48,977	40,627	182	641	2.00
09	INDIAN DIGGINNS ELEMENTARY	Did not submit current year J90								25	
09	LAKE TAHOE UNIFIED	11,899,811	283.00	42,049	25,945	7	49,994	43,258	182	5,387	0.00
09	LATROBE ELEMENTARY	319,769	9.05	35,334	25,373	6	44,464	36,585	182	141	0.00
09	MOTHER LODE UNION ELEMENTARY	3,905,744	91.30	42,779	26,842	6	51,314	40,531	183	1,615	3.92
09	PIONEER UNION ELEMENTARY	1,176,990	28.00	42,035	27,034	7	50,086	40,299	184	550	3.00
09	PLACERVILLE UNION ELEMENTARY	2,860,220	66.57	42,966	26,568	6	50,748	41,629	183	1,300	3.30
09	POLLOCK PINES ELEMENTARY	2,164,446	52.88	40,931	26,427	6	50,125	41,226	186	1,020	5.03
09	RESCUE UNION ELEMENTARY	6,539,452	158.71	41,204	25,217	6	54,879	41,158	181	2,899	3.00
09	SILVER FORK ELEMENTARY	Did not submit current year J90								19	
10	FRESNO COUNTY OFFICE OF ED.	8,463,448	211.31	40,052	28,663	13	48,985	40,852	182	N/A	9.00
10	ALVINA ELEMENTARY	356,931	10.30	34,653	26,280	19	40,903	35,503	183	163	0.00
10	AMERICAN UNION ELEMENTARY	879,418	22.40	39,260	30,480	1	45,591	35,375	183	391	0.00
10	BIG CREEK ELEMENTARY	254,677	6.00	42,446	26,831	1	47,137	43,759	182	95	3.50
10	BURREL UNION ELEMENTARY	260,000	7.00	37,143	28,000	5	45,000	41,000	186	133	0.00
10	CARUTHERS UNION ELEMENTARY	1,651,451	40.50	40,777	30,509	15	55,320	44,690	183	756	5.00
10	CARUTHERS UNION HIGH	1,100,483	27.89	39,458	29,670	17	49,580	40,121	183	540	2.00
10	CENTRAL UNIFIED	17,796,371	443.00	40,172	31,849	19	53,794	43,491	182	9,049	0.00
10	CLAY JOINT ELEMENTARY	393,131	10.10	38,924	30,257	6	47,856	42,706	182	214	4.00
10	CLOVIS UNIFIED	60,571,129	1,411.00	42,928	29,106	15	57,736	44,928	185	30,077	3.95
10	COALINGA/HURON JOINT UNIFIED	8,715,012	196.20	44,419	29,131	13	58,048	49,319	183	3,775	3.95
10	FIREBAUGH-LAS DELTAS UNIFIED	4,704,619	119.00	39,535	30,005	10	52,452	41,507	182	2,121	4.00
10	FOWLER UNIFIED	4,036,956	103.06	39,171	30,171	19	51,384	42,378	184	1,966	4.00
10	FRESNO UNIFIED	185,610,841	4,009.35	46,294	28,889	11	55,537	47,957	183	72,391	6.50
10	GOLDEN PLAINS UNIFIED	4,624,240	103.00	44,896	27,449	21	54,429	42,727	182	1,833	3.95
10	KERMAN UNIFIED	7,092,630	182.50	38,864	27,000	1	52,920	44,820	182	3,302	0.00
10	KINGS CANYON JOINT UNIFIED	19,589,315	467.36	41,915	28,450	20	52,846	41,536	183	7,933	3.00
10	KINGSBURG JOINT UNION ELEMENTARY	Did not submit current year J90								1,996	
10	KINGSBURG JOINT UNION HIGH	2,032,429	48.70	41,734	29,865	13	50,254	43,883	183	929	5.00
10	LATON JOINT UNIFIED	2,065,065	52.34	39,455	27,425	6	53,358	40,629	184	791	4.25
10	MENDOTA UNIFIED	3,882,604	96.00	40,444	28,063	6	50,944	44,174	185	1,885	3.95
10	MONROE ELEMENTARY	Did not submit current year J90								197	
10	ORANGE CENTER ELEMENTARY	Did not submit current year J90								359	
10	PACIFIC UNION ELEMENTARY	Did not submit current year J90								443	
10	PARLIER UNIFIED	5,861,656	156.00	37,575	28,693	1	50,545	40,524	184	2,745	5.00
10	PINE RIDGE ELEMENTARY	472,007	10.00	47,201	27,231	5	52,162	43,997	182	117	1.50
10	RAISIN CITY ELEMENTARY	602,850	18.00	33,492	27,451	2	48,650	30,481	183	257	4.00
10	RIVERDALE JOINT UNIFIED	2,866,898	77.51	36,987	26,584	14	49,552	41,790	183	1,416	4.25
10	SANGER UNIFIED	16,200,691	388.31	41,721	28,206	14	54,659	41,180	183	7,123	3.50
10	SELMA UNIFIED	12,192,601	287.00	42,483	32,427	14	52,675	42,499	183	5,296	5.98

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE COST	TOTAL SALARY SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
10	SIERRA UNIFIED	6,069,794	128.00	47,420	31,189	5	55,774	44,856	182	2,243	2.70
10	WASHINGTON COLONY ELEMENTARY	Did not submit current year J90								423	
10	WASHINGTON UNION HIGH	2,409,439	64.00	37,647	28,748	17	48,389	40,242	181	1,177	2.00
10	WEST FRESNO ELEMENTARY	2,021,248	49.00	41,250	29,270	5	52,118	47,500	183	920	4.00
10	WEST PARK ELEMENTARY	722,027	20.00	36,101	26,566	2	57,264	33,284	183	295	4.00
10	WESTSIDE ELEMENTARY	Did not submit current year J90								349	
11	GLENN COUNTY OFFICE OF ED.	1,178,668	33.78	34,892	27,114	5	47,342	36,773	182	N/A	0.00
11	CAPAY JOINT UNION ELEMENTARY	297,903	8.00	37,238	25,790	3	46,058	36,040	183	146	2.50
11	HAMILTON UNION ELEMENTARY	973,912	23.00	42,344	28,933	5	55,793	44,045	181	448	2.00
11	HAMILTON UNION HIGH	Did not submit current year J90								230	
11	LAKE ELEMENTARY	182,923	5.00	36,585	28,240	5	44,471	36,446	185	125	3.00
11	ORLAND JOINT UNIFIED	5,290,966	127.93	41,358	26,847	6	52,297	39,822	183	2,249	0.77
11	PLAZA ELEMENTARY	208,602	5.75	36,279	27,403	6	45,703	37,565	185	138	4.00
11	PRINCETON JOINT UNIFIED	Did not submit current year J90								255	
11	STONY CREEK JOINT UNIFIED	Did not submit current year J90								173	
11	WILLOWS UNIFIED	3,745,200	93.34	40,124	26,603	25	50,090	40,893	181	1,893	0.00
12	HUMBOLDT COUNTY OFFICE OF ED.	3,564,626	87.53	40,725	25,000	6	49,603	39,667	184	N/A	0.00
12	ARCATA ELEMENTARY	2,114,928	51.66	40,939	25,001	6	46,023	40,657	182	916	3.19
12	BIG LAGOON UNION ELEMENTARY	97,583	2.64	36,963	28,077	19	47,608	40,130	181	46	1.25
12	BLUE LAKE UNION ELEMENTARY	580,595	14.10	41,177	28,366	3	47,088	40,563	183	216	3.00
12	BRIDGEVILLE ELEMENTARY	199,829	6.30	31,719	22,947	6	38,584	33,454	185	78	0.00
12	CUDDEBACK UNION ELEMENTARY	Did not submit current year J90								145	
12	CUTTEN ELEMENTARY	1,255,229	27.85	45,071	27,343	3	51,407	46,359	182	495	2.00
12	EUREKA CITY UNIFIED	14,374,744	330.91	43,440	25,217	5	50,310	42,869	184	5,540	4.00
12	FERNDALE UNIFIED	Did not submit current year J90								533	
12	FIELDBROOK ELEMENTARY	219,888	6.00	36,648	23,449	5	45,996	37,711	182	120	0.00
12	FORTUNA UNION ELEMENTARY	1,954,762	45.00	43,439	28,188	2	51,828	45,372	183	755	4.40
12	FORTUNA UNION HIGH	Did not submit current year J90								1,132	
12	FRESHWATER ELEMENTARY	Did not submit current year J90								237	
12	GARFIELD ELEMENTARY	122,840	3.51	34,997	22,600	5	46,132	34,392	182	52	0.00
12	GREEN POINT ELEMENTARY	41,950	1.50	27,967	20,500	15	32,700	28,700	184	13	0.00
12	HYDESVILLE ELEMENTARY	412,534	9.50	43,425	31,745	12	45,514	31,745	182	156	3.00
12	JACOBY CREEK ELEMENTARY	Did not submit current year J90								372	
12	KLAMATH-TRINITY JOINT UNIFIED	3,149,306	75.90	41,493	28,585	7	49,565	42,877	182	1,146	2.00
12	KNEELAND ELEMENTARY	95,237	2.90	32,840	24,990	5	39,734	36,485	182	50	0.20
12	LOETA UNION ELEMENTARY	409,816	11.21	36,558	24,735	30	45,588	39,003	182	156	4.50
12	MAPLE CREEK ELEMENTARY	80,526	2.26	35,631	22,873	1	38,484	30,111	185	21	0.00
12	MATTOLE UNIFIED	Did not submit current year J90								1,157	
12	MCKINLEYVILLE UNION ELEMENTARY	3,494,147	83.08	42,058	27,138	5	51,287	43,697	182	1,360	3.10

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
12	NORTHERN HUMBOLDT UNION HIGH	4,230,328	98.50	42,947	25,577	6	53,478	45,736	181	1,908	2.99
12	ORICK ELEMENTARY	Did not submit current year J90								71	
12	PACIFIC UNION ELEMENTARY	1,549,147	33.68	45,996	30,301	5	53,659	42,268	182	573	2.22
12	PENINSULA UNION ELEMENTARY	282,978	7.55	37,481	25,625	5	43,366	43,366	182	119	3.00
12	RIO DELL ELEMENTARY	750,378	19.13	39,225	24,863	6	46,250	38,888	182	312	5.00
12	ROHNERVILLE ELEMENTARY	Did not submit current year J90								578	
12	SCOTIA UNION ELEMENTARY	822,282	21.20	38,787	24,901	1	47,063	40,589	183	353	2.20
12	SOUTH BAY UNION ELEMENTARY	1,528,036	36.50	41,864	26,267	16	49,374	41,749	184	549	3.25
12	SOUTHERN HUMBOLDT JOINT UNIFIED	3,070,771	81.13	37,850	25,163	8	45,293	36,890	182	1,318	4.00
12	TRINIDAD UNION ELEMENTARY	382,084	8.70	43,918	21,445	6	53,750	40,102	182	151	2.25
13	IMPERIAL COUNTY OFFICE OF ED.	2,347,124	55.00	42,675	27,906	13	60,879	46,455	182	N/A	3.25
13	BRAWLEY ELEMENTARY	8,519,486	187.00	45,559	28,242	11	57,331	47,305	184	3,555	4.00
13	BRAWLEY UNION HIGH	3,642,104	77.60	46,934	28,500	5	63,090	48,940	182	1,605	3.50
13	CALEXICO UNIFIED	17,091,102	389.00	43,936	26,468	6	56,244	45,922	182	7,069	0.00
13	CALIPATRIA UNIFIED	2,531,818	72.00	35,164	26,949	9	49,327	39,988	183	1,288	2.00
13	CENTRAL UNION HIGH	7,890,683	173.60	45,453	27,151	6	62,228	49,460	184	3,222	2.00
13	EL CENTRO ELEMENTARY	14,665,944	300.77	48,761	29,841	6	63,218	50,286	184	5,958	3.00
13	HEBER ELEMENTARY	1,433,395	33.00	43,436	27,162	1	55,535	36,899	182	631	3.00
13	HOLTVILLE UNIFIED	4,244,972	109.00	38,945	28,131	28	53,766	43,849	183	1,885	2.00
13	IMPERIAL UNIFIED	5,138,557	125.00	41,108	31,110	6	59,969	50,030	183	2,262	6.00
13	MAGNOLIA UNION ELEMENTARY	202,912	5.00	40,582	25,495	5	51,611	41,294	183	105	5.00
13	MCCABE UNION ELEMENTARY	1,074,361	23.25	46,209	28,451	6	56,333	48,429	185	515	0.00
13	MEADOWS UNION ELEMENTARY	999,634	22.00	45,438	28,562	23	60,072	45,002	184	481	2.50
13	MULBERRY ELEMENTARY	144,978	5.00	28,996	26,484	1	60,541	45,818	184	82	3.00
13	SAN PASQUAL VALLEY UNIFIED	2,435,778	55.40	43,967	31,689	6	51,426	44,386	181	792	3.95
13	SEELEY UNION ELEMENTARY	962,420	26.00	37,016	30,647	6	52,946	44,177	184	498	4.95
13	WESTMORLAND UNION ELEMENTARY	911,256	24.00	37,969	29,864	12	51,603	44,384	183	410	4.00
14	INYO COUNTY OFFICE OF ED.	350,637	7.50	46,752	24,814	7	51,585	44,561	180	N/A	0.00
14	BIG PINE UNIFIED	781,009	16.67	46,851	26,782	6	53,985	45,109	182	247	3.95
14	BISHOP JOINT UNION HIGH	2,020,503	41.15	49,101	26,221	8	60,840	43,484	182	760	5.00
14	BISHOP UNION ELEMENTARY	3,448,402	75.88	45,445	25,835	6	56,718	44,721	182	1,434	3.00
14	DEATH VALLEY UNIFIED	270,748	6.99	38,734	27,800	9	53,715	44,970	183	65	3.00
14	LONE PINE UNIFIED	1,276,101	25.80	49,461	27,451	13	58,480	45,128	180	424	2.50
14	OWENS VALLEY UNIFIED	576,783	12.50	46,143	26,455	7	54,849	47,070	182	121	3.95
14	ROUND VALLEY JOINT ELEMENTARY	218,688	5.14	42,546	26,126	12	53,534	46,377	182	107	3.00
15	KERN COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
15	ARVIN UNION ELEMENTARY	5,780,442	136.00	42,503	32,017	9	56,184	47,553	183	2,384	4.40
15	BAKERSFIELD CITY ELEMENTARY	67,391,361	1,516.00	44,453	30,710	7	58,071	46,366	182	25,149	3.20

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE COST	TOTAL SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
15	BEARDSLEY ELEMENTARY	3,720,122	90.50	41,106	27,067	6	52,727	41,021	182	1,536	2.00
15	BELRIDGE ELEMENTARY	Did not submit current year J90								49	
15	BLAKE ELEMENTARY	33,500	1.00	33,500	33,500	1	33,500	33,500	186	9	6.00
15	BUTTONWILLOW UNION ELEMENTARY	1,049,593	25.40	41,323	30,544	6	52,204	42,322	183	392	0.00
15	CALIENTE UNION ELEMENTARY	184,278	6.00	30,713	24,212	5	40,454	34,522	183	98	0.00
15	DELANO JOINT UNION HIGH	5,494,512	133.03	41,303	29,510	11	64,556	44,391	183	2,886	2.20
15	DELANO UNION ELEMENTARY	12,341,727	302.00	40,867	30,643	6	55,970	45,010	180	5,945	3.18
15	DI GIORGIO ELEMENTARY	444,206	11.00	40,382	31,370	18	53,711	43,627	185	219	3.95
15	EDISON ELEMENTARY	1,426,340	38.00	37,535	28,840	9	53,169	41,385	182	766	3.00
15	EL TEJON UNIFIED	2,616,404	64.00	40,881	29,280	8	54,676	43,720	183	1,274	5.00
15	ELK HILLS ELEMENTARY	132,305	4.00	33,076	30,212	2	40,477	37,350	183	70	3.00
15	FAIRFAX ELEMENTARY	2,305,814	63.80	36,141	27,609	8	50,973	41,196	183	1,126	6.00
15	FRUITVALE ELEMENTARY	6,276,338	141.75	44,278	31,482	5	57,420	47,245	183	2,483	4.00
15	GENERAL SHAFTER ELEMENTARY	Did not submit current year J90								225	
15	GREENFIELD UNION ELEMENTARY	12,444,414	299.00	41,620	31,065	6	56,784	44,995	184	5,881	4.00
15	KERN UNION HIGH	49,813,732	1,097.26	45,398	31,840	6	59,669	45,693	183	24,749	4.55
15	KERNVILLE UNION ELEMENTARY	2,718,763	64.25	42,315	30,918	6	49,654	43,540	184	1,046	3.95
15	LAKESIDE UNION ELEMENTARY	1,616,496	40.00	40,412	30,863	5	52,908	44,838	183	764	4.00
15	LAMONT ELEMENTARY	6,332,478	141.00	44,911	31,542	6	56,968	47,711	180	2,487	3.00
15	LINNS VALLEY-POSO FLAT UNION	126,285	4.00	31,571	25,215	5	49,044	37,634	185	67	2.50
15	LOST HILLS UNION ELEMENTARY	1,071,890	30.00	35,730	27,810	6	53,925	43,548	185	458	3.00
15	MAPLE ELEMENTARY	Did not submit current year J90								225	
15	MARICOPA UNIFIED	1,086,908	27.00	40,256	29,845	1	50,122	NR	185	381	6.00
15	MCFARLAND UNIFIED	5,375,610	137.00	39,238	28,003	5	50,796	41,569	184	2,431	6.50
15	MCKITTRICK ELEMENTARY	148,642	4.00	37,161	30,150	16	44,000	30,150	185	52	3.00
15	MIDWAY ELEMENTARY	602,524	11.00	54,775	30,286	1	64,769	52,852	185	112	2.00
15	MOJAVE UNIFIED	5,615,524	126.00	44,568	27,564	7	59,609	46,856	182	2,461	3.85
15	MUROC JOINT UNIFIED	6,323,140	136.00	46,494	27,714	8	64,295	49,330	184	2,384	4.50
15	NORRIS ELEMENTARY	2,853,252	64.78	44,045	29,181	6	53,366	43,902	183	1,306	5.15
15	PANAMA-BUENA VISTA UNION ELEM.	28,392,115	618.68	45,891	31,555	6	58,797	45,228	184	11,748	2.50
15	POND UNION ELEMENTARY	228,841	7.29	31,391	27,071	6	38,810	38,810	185	135	0.00
15	RICHLAND-LERDO UNION ELEMENTARY	5,670,667	126.30	44,898	31,181	11	56,602	45,606	183	2,326	4.70
15	RIO BRAVO-GREELEY UNION ELEMENTARY	1,634,221	39.00	41,903	28,126	6	51,042	43,117	183	757	5.00
15	ROSEDALE UNION ELEMENTARY	8,019,548	181.00	44,307	32,038	6	59,258	46,592	185	3,396	3.50
15	SEMITROPIC ELEMENTARY	327,003	9.00	36,334	30,507	18	44,174	37,957	183	237	6.00
15	SIERRA SANDS UNIFIED	12,884,747	320.64	40,184	25,629	8	57,663	41,565	184	5,584	0.00
15	SOUTH FORK UNION ELEMENTARY	865,045	22.00	39,320	28,137	6	51,003	41,127	184	368	4.65
15	SOUTHERN KERN UNIFIED	7,099,264	155.00	45,802	29,591	6	60,932	48,304	182	3,025	3.45
15	STANDARD ELEMENTARY	6,327,989	135.63	46,656	31,695	6	57,085	46,505	183	2,454	2.50
15	TAFT CITY ELEMENTARY	4,655,275	110.00	42,321	29,441	8	55,196	37,302	184	1,971	3.30
15	TAFT UNION HIGH	2,653,721	51.00	52,034	32,640	6	60,610	51,942	184	830	4.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE COST	TOTAL SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
15	TEHACHAPI UNIFIED	11,790,498	262.00	45,002	26,387	10	54,903	46,953	182	4,665	2.60
15	VINELAND ELEMENTARY	1,824,777	45.00	40,551	29,784	6	53,024	43,356	184	824	4.30
15	WASCO UNION ELEMENTARY	5,736,501	132.40	43,327	29,843	10	55,231	44,945	182	2,410	3.95
15	WASCO UNION HIGH	2,731,674	62.00	44,059	30,892	6	56,971	45,864	183	1,287	2.00
16	KINGS COUNTY OFFICE OF ED.	2,053,723	50.00	41,074	28,093	15	50,758	42,209	183	N/A	2.50
16	ARMONA UNION ELEMENTARY	2,195,920	50.00	43,918	31,481	12	53,103	45,393	184	887	4.00
16	CENTRAL UNION ELEMENTARY	5,028,876	98.00	51,315	31,200	11	61,440	48,876	183	1,687	4.00
16	CORCORAN JOINT UNIFIED	7,456,447	163.00	45,745	32,521	14	61,713	45,513	184	2,969	3.95
16	DELTA VIEW JOINT ELEMENTARY	Did not submit current year J90								90	
16	HANFORD ELEMENTARY	10,382,956	237.00	43,810	33,021	6	54,274	48,250	184	4,782	4.00
16	HANFORD JOINT UNION HIGH	5,968,519	130.83	45,620	30,544	14	60,801	46,515	185	2,894	3.96
16	ISLAND UNION ELEMENTARY	Did not submit current year J90								242	
16	KINGS RIVER-HARDWICK UNION ELEM.	1,104,115	31.00	35,617	30,197	5	51,702	33,929	187	554	3.10
16	KIT CARSON UNION ELEMENTARY	Did not submit current year J90								392	
16	LAKESIDE UNION ELEMENTARY	1,219,637	30.00	40,655	29,640	17	49,776	42,118	184	474	4.00
16	LEMOORE UNION ELEMENTARY	5,466,014	135.00	40,489	28,319	6	59,389	39,803	183	2,818	3.95
16	LEMOORE UNION HIGH	4,140,591	97.00	42,687	29,840	10	60,744	42,629	183	1,808	3.65
16	PIONEER UNION ELEMENTARY	1,965,092	49.00	40,104	31,418	12	51,548	46,359	187	942	3.75
16	REEF-SUNSET UNIFIED	5,598,000	140.00	39,986	27,712	7	53,694	43,442	183	2,260	5.50
17	LAKE COUNTY OFFICE OF ED.	314,347	7.00	44,907	35,893	3	52,644	48,176	183	N/A	2.50
17	KELSEYVILLE UNIFIED	4,299,037	107.33	40,054	27,775	6	48,805	40,811	185	1,900	1.00
17	KONOCTI UNIFIED	6,599,864	177.33	37,218	25,900	9	48,068	39,052	182	2,784	2.38
17	LAKEPORT UNIFIED	4,057,865	100.00	40,579	24,178	6	48,046	41,118	187	1,632	2.00
17	LUCERNE ELEMENTARY	599,582	15.00	39,972	27,148	8	50,923	45,592	183	283	4.00
17	MIDDLETOWN UNIFIED	3,294,815	86.00	38,312	24,956	6	47,347	39,663	183	1,513	3.04
17	UPPER LAKE UNION ELEMENTARY	1,547,687	37.03	41,795	29,732	8	48,837	42,608	183	564	3.00
17	UPPER LAKE UNION HIGH	765,182	17.00	45,011	29,972	8	49,929	43,588	182	326	0.00
18	LASSEN COUNTY OFFICE OF ED.	1,467,829	40.26	36,459	24,998	6	49,472	38,980	183	N/A	2.00
18	BIG VALLEY JOINT UNIFIED	838,870	21.57	38,891	27,097	8	46,668	38,614	180	345	2.00
18	FORT SAGE UNIFIED	1,090,709	25.41	42,924	26,329	6	48,893	40,810	183	376	0.00
18	JANESVILLE UNION ELEMENTARY	1,099,242	26.00	42,279	26,006	25	55,228	39,836	179	500	3.00
18	JOHNSTONVILLE ELEMENTARY	469,493	11.00	42,681	25,450	7	50,800	42,614	181	233	5.02
18	LASSEN UNION HIGH	2,442,635	64.50	37,870	26,132	8	49,558	40,766	182	1,132	2.00
18	RAVENDALE ELEMENTARY	54,687	2.00	27,344	21,501	5	35,538	30,655	185	12	0.00
18	RICHMOND ELEMENTARY	Did not submit current year J90								191	
18	SHAFFER UNION ELEMENTARY	809,272	19.77	40,934	25,333	15	48,004	39,051	179	396	3.50
18	SUSANVILLE ELEMENTARY	3,034,488	77.04	39,388	25,157	6	57,452	40,577	182	1,355	1.50
18	WESTWOOD UNIFIED	1,231,808	30.75	40,059	27,809	8	50,857	41,443	181	481	2.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE COST	TOTAL SALARY SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
19	LOS ANGELES COUNTY OFFICE OF ED.	39,032,032	807.00	48,367	32,380	10	59,890	52,660	183	N/A	3.21
19	ABC UNIFIED	50,764,732	1,074.05	47,265	30,423	10	64,772	45,949	184	21,384	8.50
19	ACTON-AGUA DULCE UNIFIED	Did not submit current year J90									
19	ALHAMBRA CITY SCHOOLS	45,381,652	959.11	47,316	20,964	8	72,330	46,890	183	18,672	1.10
19	ANTELOPE VALLEY UNION HIGH	29,743,537	645.01	46,113	28,482	7	69,300	51,841	182	15,404	3.95
19	ARCADIA UNIFIED	21,345,317	405.25	52,672	34,753	6	66,963	53,196	182	9,136	5.00
19	AZUSA UNIFIED	28,309,414	597.94	47,345	34,604	30	61,270	48,126	184	11,294	3.61
19	BALDWIN PARK UNIFIED	35,759,378	729.00	49,053	33,786	9	62,953	55,464	183	15,949	3.95
19	BASSETT UNIFIED	12,120,018	262.00	46,260	31,525	5	59,999	49,868	180	5,527	3.00
19	BELLFLOWER UNIFIED	25,262,494	547.58	46,135	34,159	26	60,934	50,136	184	13,268	3.95
19	BEVERLY HILLS UNIFIED	16,484,008	324.60	50,783	34,281	7	59,398	53,639	183	5,131	2.53
19	BONITA UNIFIED	22,729,424	452.12	50,273	27,570	11	59,957	50,511	183	9,895	3.70
19	BURBANK UNIFIED	37,624,719	834.00	45,114	30,800	14	59,289	46,107	185	14,336	2.60
19	CASTAIC UNION ELEMENTARY	4,794,707	112.20	42,734	30,291	10	58,251	47,438	185	2,205	3.50
19	CENTINELA VALLEY HIGH	11,910,158	272.00	43,787	28,945	10	57,253	46,685	183	6,052	0.00
19	CHARTER OAK UNIFIED	14,213,386	295.65	48,075	34,169	10	59,849	51,542	185	6,440	5.00
19	CLAREMONT UNIFIED	14,642,232	318.65	45,951	30,500	14	60,035	46,509	181	6,314	2.97
19	COMPTON UNIFIED	54,012,722	1,344.00	40,188	29,163	9	58,038	44,618	183	27,915	5.00
19	COVINA-VALLEY UNIFIED	29,940,104	669.97	44,689	30,910	9	59,480	51,220	183	13,308	3.50
19	CULVER CITY UNIFIED	13,012,106	297.89	43,681	31,170	11	58,200	48,510	184	5,657	0.00
19	DOWNEY UNIFIED	43,694,090	895.25	48,807	34,133	10	61,742	53,670	182	19,673	3.95
19	DUARTE UNIFIED	9,145,190	212.00	43,138	26,450	11	59,940	47,060	182	4,237	3.50
19	EAST WHITTIER CITY ELEMENTARY	18,944,048	425.21	44,552	32,179	18	61,246	49,523	185	8,437	3.80
19	EASTSIDE ELEMENTARY	Did not submit current year J90									
19	EL MONTE CITY ELEMENTARY	28,244,191	560.00	50,436	30,648	22	63,435	50,902	182	11,206	3.61
19	EL MONTE UNION HIGH	21,272,511	419.00	50,770	32,483	14	64,152	49,762	182	8,398	3.25
19	EL RANCHO UNIFIED	25,922,921	559.26	46,352	32,449	4	59,581	49,522	184	10,990	4.00
19	EL SEGUNDO UNIFIED	Did not submit current year J90									
19	GARVEY ELEMENTARY	16,923,572	346.80	48,799	31,056	12	61,405	50,587	183	6,925	4.00
19	GLENDALE UNIFIED	66,263,398	1,417.90	46,733	32,484	8	64,352	49,870	184	28,948	6.00
19	GLENDORA UNIFIED	16,933,891	367.52	46,076	28,925	6	62,004	53,095	181	7,650	3.00
19	GORMAN ELEMENTARY	Did not submit current year J90									
19	HACIENDA LA PUENTE UNIFIED	47,978,264	1,036.00	46,311	31,200	7	61,503	50,049	184	21,800	5.53
19	HAWTHORNE ELEMENTARY	18,831,042	456.00	41,296	30,692	5	65,243	50,792	181	8,351	4.00
19	HERMOSA BEACH CITY ELEMENTARY	2,332,578	48.17	48,424	32,573	4	61,903	54,668	182	905	3.60
19	HUGHES-ELIZABETH LAKES UNION ELEM.	1,010,331	24.10	41,922	29,371	5	55,033	47,950	182	419	3.00
19	INGLEWOOD UNIFIED	32,023,485	753.30	42,511	30,407	16	60,000	51,412	182	15,738	6.00
19	KEPPEL ELEMENTARY	6,101,177	144.27	42,290	29,165	7	63,614	52,565	182	2,853	4.42
19	LA CANADA UNIFIED	10,654,934	213.00	50,023	29,890	25	60,670	47,850	184	4,145	3.95
19	LANCASTER ELEMENTARY	32,110,483	665.28	48,266	29,057	6	62,482	51,283	172	12,784	2.00
19	LAS VIRGENES UNIFIED	27,905,988	573.10	48,693	31,637	6	61,398	49,366	183	11,293	4.45

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	OFFERED				
19	LAWNDALE ELEMENTARY	12,251,324	259.55	47,202	32,668	6	61,825	53,558	183	5,532	4.00
19	LENNOX ELEMENTARY	16,123,330	328.00	49,156	35,401	25	67,557	58,000	183	6,663	3.00
19	LITTLE LAKE CITY ELEMENTARY	11,232,357	250.60	44,822	30,188	26	59,626	47,222	184	4,877	0.00
19	LONG BEACH UNIFIED	188,108,509	4,174.28	45,064	32,028	16	64,302	49,517	182	84,778	3.95
19	LOS ANGELES UNIFIED	1,655,196,132	35,554.00	46,554	32,558	10	61,149	49,684	182	643,385	4.00
19	LOS NIETOS ELEMENTARY	5,216,840	114.00	45,762	32,750	14	59,880	52,110	182	2,168	3.95
19	LOWELL JOINT ELEMENTARY	7,221,225	157.80	45,762	28,624	6	62,248	55,203	184	3,214	4.38
19	LYNWOOD UNIFIED	31,850,829	721.00	44,176	30,010	20	57,044	48,979	182	15,533	3.00
19	MANHATTAN BEACH UNIFIED	14,699,214	301.67	48,726	29,384	1	60,603	51,795	182	5,583	3.50
19	MONROVIA UNIFIED	19,036,380	397.81	47,853	33,419	6	61,497	50,060	181	6,197	4.00
19	MONTEBELLO UNIFIED	80,723,990	1,571.00	51,384	28,690	6	65,020	52,650	183	32,294	4.00
19	MOUNTAIN VIEW ELEMENTARY	23,910,256	481.90	49,617	32,424	22	66,879	55,928	185	9,630	4.00
19	NEWHALL ELEMENTARY	13,016,756	295.17	44,099	32,494	6	66,345	47,968	183	5,789	3.25
19	NORWALK-LA MIRADA UNIFIED	49,226,557	1,044.00	47,152	33,143	12	64,264	51,386	183	21,357	5.02
19	PALMDALE ELEMENTARY	42,765,604	912.00	46,892	29,537	7	64,890	53,759	180	18,274	1.50
19	PALOS VERDES PENINSULA UNIFIED	20,680,516	427.90	48,330	30,646	6	61,311	51,122	182	9,224	5.70
19	PARAMOUNT UNIFIED	34,177,615	767.07	44,556	34,023	15	61,282	51,165	184	15,430	5.00
19	PASADENA UNIFIED	54,498,147	1,242.78	43,852	31,380	7	63,800	44,780	185	22,237	3.90
19	POMONA UNIFIED	70,963,728	1,527.00	46,473	30,565	6	61,868	51,001	182	30,820	4.00
19	REDONDO BEACH UNIFIED	18,863,826	374.22	50,408	29,405	8	62,105	51,829	182	7,145	3.40
19	ROSEMEAD ELEMENTARY	7,222,476	155.50	46,447	28,382	5	61,418	51,704	184	3,151	4.89
19	ROWLAND UNIFIED	41,175,738	885.30	46,510	29,220	13	60,826	49,385	185	18,195	3.95
19	SAN GABRIEL UNIFIED	11,296,308	259.16	43,588	27,663	13	58,314	48,817	183	5,463	6.00
19	SAN MARINO UNIFIED	7,206,716	154.23	46,727	26,482	13	59,687	44,373	181	3,007	3.50
19	SANTA MONICA-MALIBU UNIFIED	29,550,366	613.35	48,179	32,223	12	64,738	46,684	182	11,459	3.00
19	SAUGUS UNION ELEMENTARY	18,708,507	412.60	45,343	29,974	6	63,227	54,303	183	8,243	5.00
19	SOUTH PASADENA UNIFIED	9,336,600	189.34	49,311	27,924	13	57,663	50,274	182	3,715	3.90
19	SOUTH WHITTIER ELEMENTARY	10,056,894	216.00	46,560	33,018	6	66,047	51,998	182	4,175	5.00
19	SULPHUR SPRINGS UNION ELEMENTARY	11,340,037	242.23	46,815	31,945	8	66,084	49,694	186	4,895	3.00
19	TEMPLE CITY UNIFIED	12,029,586	256.25	46,945	27,683	5	60,030	50,842	182	5,100	4.21
19	TORRANCE UNIFIED	47,524,894	1,084.78	43,811	30,880	6	60,520	52,600	183	22,675	6.31
19	VALLE LINDO ELEMENTARY	2,120,370	52.00	40,776	30,170	7	58,890	49,790	185	1,184	5.00
19	WALNUT VALLEY UNIFIED	31,163,110	656.80	47,447	29,266	12	61,974	48,194	184	14,203	4.00
19	WEST COVINA UNIFIED	18,578,624	403.00	46,101	32,001	6	62,516	49,948	187	8,970	0.00
19	WESTSIDE UNION ELEMENTARY	13,337,502	315.25	42,308	28,153	6	61,727	51,240	183	5,998	0.00
19	WHITTIER CITY ELEMENTARY	15,724,531	333.33	47,174	30,843	21	62,303	50,429	187	6,652	3.95
19	WHITTIER UNION HIGH	22,967,968	486.00	47,259	27,573	24	56,801	51,286	184	9,739	3.95
19	WILLIAM S. HART UNION HIGH	32,610,780	688.10	47,393	31,797	9	62,716	49,424	184	14,326	4.00
19	WILSONA ELEMENTARY	4,703,886	98.00	47,999	29,388	7	62,009	49,666	185	1,742	0.00
19	WISEBURN ELEMENTARY	3,784,464	77.00	49,149	30,368	8	61,927	54,663	185	1,658	7.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
20	MADERA COUNTY OFFICE OF ED.	4,169,564	101.92	40,910	28,978	17	50,829	41,012	183	N/A	4.35
20	ALVIEW-DAIRYLAND UNION ELEMENTARY	627,909	17.00	36,936	26,704	6	48,004	37,741	184	331	3.00
20	BASS LAKE ELEMENTARY	2,641,734	63.79	41,413	27,653	6	53,289	39,698	183	1,144	3.60
20	CHAWANAKEE JOINT ELEMENTARY	Did not submit current year J90								952	
20	CHOWCHILLA ELEMENTARY	2,797,372	74.00	37,802	29,604	5	50,206	40,104	184	1,496	2.00
20	CHOWCHILLA UNION HIGH	1,211,207	33.50	36,155	28,283	15	54,775	40,213	183	759	2.77
20	COARSEGOLD UNION ELEMENTARY	2,168,375	52.60	41,224	29,668	5	52,145	42,133	183	906	1.00
20	MADERA UNIFIED	35,176,405	767.38	45,840	29,502	6	54,780	46,922	183	15,256	3.95
20	MINARETS JOINT UNION HIGH	Did not submit current year J90								42	
20	RAYMOND-KNOWLES UNION ELEMENTARY	159,916	5.00	31,983	23,687	1	42,910	32,792	183	91	2.00
20	YOSEMITE UNION HIGH	2,901,459	68.00	42,669	28,232	20	55,371	40,477	183	1,149	2.00
21	MARIN COUNTY OFFICE OF ED.	6,311,062	123.54	51,085	27,362	6	61,714	51,715	187	N/A	4.00
21	BOLINAS-STINSON UNION ELEMENTARY	439,174	9.00	48,797	39,608	8	57,663	NR	183	183	3.50
21	DIXIE ELEMENTARY	4,930,796	111.10	44,382	31,350	7	56,319	47,682	183	1,890	4.50
21	KENTFIELD ELEMENTARY	Did not submit current year J90								1,046	
21	LAGUNA JOINT ELEMENTARY	Did not submit current year J90								23	
21	LAGUNITAS ELEMENTARY	934,237	23.30	40,096	25,405	7	51,405	35,405	187	401	0.00
21	LARKSPUR ELEMENTARY	2,668,133	56.73	47,032	32,512	6	59,727	48,690	186	914	3.95
21	LINCOLN ELEMENTARY	Did not submit current year J90								13	
21	MILL VALLEY ELEMENTARY	6,819,670	145.50	46,871	33,615	6	62,986	52,908	186	2,247	4.95
21	NICASIO ELEMENTARY	207,378	5.10	40,662	23,406	1	52,385	40,571	183	49	3.00
21	NOVATO UNIFIED	18,141,700	409.14	44,341	30,122	10	55,124	46,840	186	7,668	4.95
21	REED UNION ELEMENTARY	2,947,042	68.38	43,098	29,701	7	57,321	47,958	186	1,016	4.00
21	ROSS ELEMENTARY	Did not submit current year J90								404	
21	ROSS VALLEY ELEMENTARY	4,607,487	103.00	44,733	30,496	9	56,420	43,938	188	1,722	3.95
21	SAN RAFAEL CITY ELEMENTARY	Did not submit current year J90								3,332	
21	SAN RAFAEL CITY HIGH	Did not submit current year J90								1,822	
21	SAUSALITO ELEMENTARY	Did not submit current year J90								254	
21	SHORELINE UNIFIED	2,484,818	60.30	41,208	29,381	6	53,421	42,053	184	750	1.00
21	TAMALPAIS UNION HIGH	10,644,775	202.15	52,658	34,167	8	65,190	53,297	189	3,125	0.00
21	UNION JOINT ELEMENTARY	Did not submit current year J90								22	
22	MARIPOSA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
22	MARIPOSA COUNTY UNIFIED	5,770,066	140.75	40,995	24,175	8	50,231	40,971	184	2,507	0.00
23	MENDOCINO COUNTY OFFICE OF ED.	2,131,789	54.15	39,368	23,139	13	50,601	41,135	185	N/A	0.00
23	ANDERSON VALLEY UNIFIED	1,761,270	47.70	36,924	26,595	9	50,290	35,635	185	566	0.00
23	ARENA UNION ELEMENTARY	761,391	20.15	37,786	22,989	6	50,048	37,677	181	299	4.00
23	FORT BRAGG UNIFIED	5,772,511	144.84	39,854	25,170	8	46,906	36,836	185	2,107	1.10
23	LAYTONVILLE UNIFIED	1,476,105	37.53	39,331	20,948	7	49,994	37,477	183	488	0.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98	
		COST	F-T-E	PAID	OFFERED	STEP	OFFERED					
23	LEGGETT VALLEY UNIFIED			Did not submit current year J90						169		
23	MANCHESTER UNION ELEMENTARY			Did not submit current year J90						84		
23	MENDOCINO UNIFIED	2,765,137	66.00	41,896	25,803	10	47,978	35,933	185	860	0.00	
23	POINT ARENA JOINT UNION HIGH	654,542	16.82	38,915	26,901	8	49,719	37,327	183	191	3.50	
23	POTTER VALLEY COMMUNITY UNIFIED	1,009,837	27.67	36,496	26,074	18	44,545	34,951	184	358	4.00	
23	ROUND VALLEY UNIFIED	1,202,336	30.00	40,078	27,337	10	52,872	39,022	185	378	3.75	
23	UKIAH UNIFIED	16,405,259	360.34	45,527	28,738	6	56,980	42,314	185	6,305	2.71	
23	WILLITS UNIFIED	6,126,189	144.35	42,440	24,787	8	52,406	38,448	182	2,238	3.16	
24	MERCED COUNTY OFFICE OF ED.	4,270,604	101.96	41,885	28,359	21	54,518	42,983	182	N/A	3.95	
24	ATWATER ELEMENTARY	10,030,207	220.66	45,455	27,154	8	57,784	47,364	185	4,247	3.95	
24	BALLICO-CRESSEY ELEMENTARY	651,010	15.50	42,001	24,161	5	48,273	38,197	183	271	0.00	
24	DELHI UNIFIED	4,133,836	99.00	41,756	32,650	4	57,688	44,467	180	1,842	4.00	
24	DOS PALOS-ORO LOMA JOINT UNIFIED	5,691,358	142.20	40,024	27,219	5	53,072	41,512	183	2,425	2.00	
24	EL NIDO ELEMENTARY	328,738	9.00	36,526	28,703	6	45,635	39,397	185	179	0.00	
24	GUSTINE UNIFIED	3,406,207	85.10	40,026	27,914	5	53,585	43,393	182	1,404	5.00	
24	HILMAR UNIFIED	5,413,163	126.18	42,900	28,511	11	53,743	41,476	184	2,270	6.15	
24	LE GRAND UNION ELEMENTARY	808,334	20.00	40,417	29,492	5	50,637	42,917	183	432	4.00	
24	LE GRAND UNION HIGH	1,161,410	28.00	41,479	29,080	5	54,080	43,390	184	507	4.50	
24	LIVINGSTON UNION ELEMENTARY	4,806,127	114.00	42,159	32,090	6	56,148	43,991	184	2,260	5.00	
24	LOS BANOS UNIFIED	12,399,218	304.10	40,773	27,756	5	57,744	42,192	182	5,849	3.95	
24	MCSWAIN UNION ELEMENTARY	1,667,421	39.60	42,107	30,976	6	54,054	44,157	183	704	3.95	
24	MERCED CITY ELEMENTARY	30,647,876	616.49	49,714	30,061	6	59,780	50,273	184	10,813	3.95	
24	MERCED RIVER UNION ELEMENTARY		405,584	11.00	36,871	27,572	5	52,272	40,471	182	220	0.00
24	MERCED UNION HIGH	17,511,202	386.42	45,317	29,980	6	58,103	45,448	184	8,392	3.74	
24	PLAINSBURG UNION ELEMENTARY		158,599	4.00	39,650	27,291	5	44,492	39,356	181	100	1.00
24	PLANADA ELEMENTARY			Did not submit current year J90						888		
24	SNELLING-MERCED FALLS UNION ELEM.	188,018	5.00	37,604	27,115	6	45,314	39,553	180	87	3.00	
24	WEAVER UNION ELEMENTARY	3,303,295	77.50	42,623	27,814	6	54,753	42,275	181	1,260	3.95	
24	WINTON ELEMENTARY	3,469,421	84.30	41,156	29,170	6	60,212	42,833	184	1,562	3.95	
25	MODOC COUNTY OFFICE OF ED.	1,110,453	25.80	43,041	26,028	11	56,542	41,870	183	N/A	2.34	
25	MODOC JOINT UNIFIED	2,580,196	59.83	43,125	29,437	30	56,203	42,656	183	1,049	3.20	
25	SURPRISE VALLEY JOINT UNIFIED		599,225	15.42	38,860	29,273	20	45,985	40,081	184	208	3.95
25	TULELAKE BASIN JOINT UNIFIED	1,504,945	40.38	37,270	29,282	11	50,266	39,817	183	563	3.95	
26	MONO COUNTY OFFICE OF ED.	850,344	19.53	43,540	28,103	6	51,987	46,387	181	N/A	3.00	
26	EASTERN SIERRA UNIFIED	1,863,354	46.60	39,986	26,702	6	49,443	40,255	181	706	4.00	
26	MAMMOTH UNIFIED	2,954,658	61.07	48,381	28,822	6	59,597	47,343	181	1,136	4.00	
27	MONTEREY COUNTY OFFICE OF ED.	4,881,478	118.00	41,368	24,358	5	47,966	42,470	180	N/A	0.00	

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
27	ALISAL UNION ELEMENTARY	15,564,176	345.00	45,114	30,126	13	62,331	47,971	183	6,716	3.00
27	BRADLEY UNION ELEMENTARY	Did not submit current year J90								36	
27	CARMEL UNIFIED	6,422,423	139.17	46,148	30,577	7	55,616	44,090	182	2,340	3.00
27	CHUALAR UNION ELEMENTARY	602,169	18.00	33,454	28,431	15	50,280	42,109	182	278	2.50
27	GONZALES UNIFIED	6,830,408	138.00	49,496	31,790	7	67,913	47,486	185	2,683	4.25
27	GRAVES ELEMENTARY	Did not submit current year J90								34	
27	GREENFIELD UNION ELEMENTARY	5,596,390	139.00	40,262	28,790	11	65,236	40,629	183	2,408	2.00
27	KING CITY JOINT UNION HIGH	4,151,362	77.99	53,229	28,527	6	74,811	51,076	182	1,724	2.00
27	KING CITY UNION ELEMENTARY	5,435,878	127.00	42,802	27,093	11	64,022	45,497	181	2,334	3.60
27	LAGUNITA ELEMENTARY	123,479	3.00	41,160	31,217	2	47,944	41,282	185	36	0.00
27	MISSION UNION ELEMENTARY	179,290	5.00	35,858	27,677	14	44,040	38,585	183	84	6.00
27	MONTEREY PENINSULA UNIFIED	34,418,295	774.00	44,468	25,365	10	52,735	44,060	183	12,064	2.00
27	NORTH MONTEREY COUNTY UNIFIED	11,872,596	273.53	43,405	28,591	25	54,906	44,911	181	5,068	5.03
27	PACIFIC GROVE UNIFIED	5,938,635	125.00	47,509	26,556	6	53,942	47,009	181	2,068	5.60
27	PACIFIC UNIFIED	Did not submit current year J90								37	
27	SALINAS CITY ELEMENTARY	21,692,703	463.30	46,822	31,229	6	60,844	49,134	183	8,392	3.00
27	SALINAS UNION HIGH	23,157,968	526.13	44,016	29,940	8	57,995	45,167	184	10,522	3.35
27	SAN ANTONIO UNION ELEMENTARY	Did not submit current year J90								199	
27	SAN ARDO UNION ELEMENTARY	184,961	6.00	30,827	27,071	7	33,846	30,491	182	101	1.59
27	SAN LUCAS UNION ELEMENTARY	176,066	6.00	29,344	26,000	8	38,521	31,628	184	120	2.00
27	SANTA RITA UNION ELEMENTARY	5,777,986	127.10	45,460	26,768	6	56,730	46,971	183	2,617	3.00
27	SOLEDAD UNIFIED	4,690,420	100.50	46,671	31,708	8	67,099	47,796	183	1,966	4.00
27	SPRECKELS UNION ELEMENTARY	1,957,381	51.33	38,133	27,422	6	51,333	42,137	183	880	3.95
27	WASHINGTON UNION ELEMENTARY	1,969,073	47.00	41,895	27,090	6	54,328	42,946	187	898	2.73
28	NAPA COUNTY OFFICE OF ED.	2,976,129	62.11	47,917	30,593	12	56,173	46,502	182	N/A	2.50
28	CALISTOGA JOINT UNIFIED	2,110,450	49.27	42,834	30,056	6	56,120	44,536	184	838	3.63
28	HOWELL MOUNTAIN ELEMENTARY	Did not submit current year J90								69	
28	NAPA VALLEY UNIFIED	36,279,296	823.62	44,049	31,695	7	57,255	44,435	182	15,332	2.95
28	POPE VALLEY UNION ELEMENTARY	Did not submit current year J90								89	
28	ST. HELENA UNIFIED	3,742,454	83.20	44,981	30,280	11	55,412	43,684	184	1,481	3.40
29	NEVADA COUNTY OFFICE OF ED.	921,181	20.62	44,674	26,153	9	52,589	42,835	183	N/A	0.00
29	CHICAGO PARK ELEMENTARY	331,618	10.00	33,162	24,892	6	49,622	38,318	183	137	2.25
29	CLEAR CREEK ELEMENTARY	238,770	6.00	39,795	25,360	6	47,095	37,528	184	113	3.00
29	GRASS VALLEY ELEMENTARY	4,887,711	107.60	45,425	28,019	6	51,883	41,909	187	1,934	4.00
29	NEVADA CITY ELEMENTARY	3,873,124	84.45	45,863	27,987	6	52,044	42,628	184	1,507	3.00
29	NEVADA JOINT UNION HIGH	9,985,363	209.04	47,768	31,085	6	54,194	46,104	183	4,194	3.98
29	PLEASANT RIDGE UNION ELEMENTARY	5,110,641	105.68	48,360	29,280	5	55,887	47,346	186	1,998	5.00
29	PLEASANT VALLEY ELEMENTARY	1,572,703	37.71	41,705	26,281	6	48,042	40,938	183	685	3.95
29	READY SPRINGS UNION ELEMENTARY	996,971	24.38	40,893	26,240	6	48,640	39,040	183	530	3.34

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
29	TWIN RIDGES ELEMENTARY	700,477	16.67	42,020	26,966	6	50,308	41,794	184	562	4.00
29	UNION HILL ELEMENTARY	Did not submit current year J90								676	
30	ORANGE COUNTY OFFICE OF ED.	19,869,717	422.00	47,085	27,111	6	60,897	52,552	182	N/A	3.75
30	ANAHEIM ELEMENTARY	46,769,601	963.00	48,567	34,207	10	65,337	57,907	184	20,041	5.20
30	ANAHEIM UNION HIGH	80,235,323	1,533.73	52,314	32,920	6	61,893	57,913	183	25,972	5.00
30	BREA-OLINDA UNIFIED	11,967,369	264.19	45,298	30,500	6	62,024	48,318	185	5,902	6.65
30	BUENA PARK ELEMENTARY	12,671,154	272.00	46,585	29,189	9	67,220	54,359	183	5,413	2.20
30	CAPISTRANO UNIFIED	95,113,718	1,961.20	48,498	33,592	6	68,281	50,475	185	40,768	3.75
30	CENTRALIA ELEMENTARY	11,801,450	250.50	47,112	28,802	11	64,527	52,744	186	5,027	7.00
30	CYPRESS ELEMENTARY	12,008,971	240.60	49,913	27,980	5	62,116	49,972	184	4,612	4.00
30	FOUNTAIN VALLEY ELEMENTARY	15,191,433	302.83	50,165	26,595	7	57,856	49,665	182	6,044	5.00
30	FULLERTON ELEMENTARY	25,910,063	568.95	45,540	29,898	6	65,741	50,117	185	12,065	5.00
30	FULLERTON JOINT UNION HIGH	27,233,511	527.60	51,618	29,803	9	64,982	52,444	184	12,497	4.95
30	GARDEN GROVE UNIFIED	109,554,650	2,102.00	52,119	33,633	9	65,699	54,437	185	45,050	4.00
30	HUNTINGTON BEACH CITY ELEMENTARY	14,881,707	310.57	47,917	27,882	5	64,014	52,488	183	6,364	0.00
30	HUNTINGTON BEACH UNION HIGH	30,681,292	547.60	56,029	31,455	8	66,764	53,774	181	13,489	3.95
30	IRVINE UNIFIED	57,367,404	1,143.71	50,159	26,665	12	67,204	47,318	184	22,461	2.50
30	LA HABRA CITY ELEMENTARY	14,631,042	311.70	46,939	32,395	5	66,615	52,079	185	5,755	6.25
30	LAGUNA BEACH UNIFIED	6,122,019	115.10	53,189	30,468	7	62,954	51,705	181	2,449	2.50
30	LOS ALAMITOS UNIFIED	22,266,285	419.96	53,020	31,894	6	68,746	55,332	185	8,429	3.75
30	MAGNOLIA ELEMENTARY	15,774,996	337.75	46,706	31,194	6	67,408	53,441	186	6,129	3.95
30	NEWPORT-MESA UNIFIED	47,206,011	1,021.40	46,217	28,500	7	62,753	48,431	184	19,660	4.00
30	OCEAN VIEW ELEMENTARY	24,240,149	489.10	49,561	22,160	6	62,960	50,598	184	9,456	4.25
30	ORANGE UNIFIED	64,860,402	1,596.00	40,639	30,532	11	52,370	40,297	182	28,606	5.00
30	PLACENTIA-YORBA LINDA UNIFIED	57,750,693	1,165.58	49,547	28,194	6	63,675	52,270	185	24,493	4.00
30	SADDLEBACK VALLEY UNIFIED	80,492,972	1,724.00	46,690	28,915	40	64,378	NR	184	32,773	4.50
30	SANTA ANA UNIFIED	132,181,029	2,733.00	48,365	32,134	15	66,419	50,900	184	53,218	4.00
30	SAVANNA ELEMENTARY	Did not submit current year J90								2,317	
30	TUSTIN UNIFIED	34,862,973	749.10	46,540	30,784	12	64,128	49,660	183	15,113	4.00
30	WESTMINSTER ELEMENTARY	25,379,079	519.93	48,812	28,890	8	67,893	55,758	183	9,455	4.03
31	PLACER COUNTY OFFICE OF ED.	2,895,485	65.60	44,138	24,320	12	58,148	45,862	183	N/A	3.18
31	ACKERMAN ELEMENTARY	593,182	15.00	39,545	26,836	6	47,198	41,257	182	299	3.30
31	ALTA-DUTCH FLAT UNION ELEMENTARY	410,818	11.00	37,347	28,214	5	49,433	42,634	186	195	5.45
31	AUBURN UNION ELEMENTARY	6,961,951	150.55	46,243	26,554	7	55,817	45,013	182	2,766	3.95
31	COLFAX ELEMENTARY	1,041,167	26.00	40,045	25,392	6	48,912	41,338	183	473	0.00
31	DRY CREEK JOINT ELEMENTARY	9,287,526	243.60	38,126	28,850	8	56,040	45,886	184	4,647	3.00
31	EMIGRANT GAP ELEMENTARY	55,246	1.50	36,831	22,947	5	48,190	40,961	185	13	3.00
31	EUREKA UNION ELEMENTARY	7,417,550	188.92	39,263	26,162	7	52,138	44,330	185	3,688	5.50
31	FORESTHILL UNION ELEMENTARY	1,515,275	36.50	41,514	25,276	6	51,319	40,558	183	736	1.50

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	OFFERED				
31	LOOMIS UNION ELEMENTARY	3,933,297	89.62	43,889	28,460	9	54,536	43,365	183	1,802	3.20
31	NEWCASTLE ELEMENTARY	610,956	15.65	39,039	27,558	6	49,918	41,932	180	310	5.00
31	OPHIR ELEMENTARY	425,657	11.50	37,014	26,900	6	47,441	37,289	185	227	4.00
31	PENRYN ELEMENTARY	639,600	16.50	38,764	24,430	6	47,867	40,094	184	320	0.00
31	PLACER HILLS ELEMENTARY	3,148,972	73.19	43,025	27,725	10	52,250	40,615	183	1,392	3.05
31	PLACER UNION HIGH	10,936,734	233.95	46,748	28,470	29	55,109	43,873	183	4,349	2.18
31	ROCKLIN UNIFIED	13,402,865	324.38	41,318	27,458	6	53,124	46,406	186	6,163	4.00
31	ROSEVILLE CITY ELEMENTARY	13,423,847	285.70	46,986	30,032	6	57,472	51,140	186	5,511	4.00
31	ROSEVILLE JOINT UNION HIGH	12,570,797	273.84	45,906	29,546	25	57,365	47,399	183	6,072	3.15
31	TAHOE-TRUCKEE UNIFIED	11,879,464	277.52	42,806	27,256	6	56,949	41,493	182	4,979	8.00
31	WESTERN PLACER UNIFIED	6,810,174	154.00	44,222	25,513	11	55,752	45,147	183	5,861	4.25
32	PLUMAS COUNTY OFFICE OF ED.	Single District County - Salary schedule same as district								N/A	
32	PLUMAS UNIFIED	8,682,154	213.00	40,761	25,454	9	53,297	41,766	184	3,313	6.50
33	RIVERSIDE COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
33	ALVORD UNIFIED	31,474,185	664.00	47,401	32,664	14	64,169	53,173	186	15,942	4.50
33	BANNING UNIFIED	9,680,304	216.30	44,754	29,139	15	58,288	45,191	184	4,122	2.00
33	BEAUMONT UNIFIED	6,747,219	161.00	41,908	28,679	4	57,166	42,127	183	3,448	2.70
33	COACHELLA VALLEY UNIFIED	23,548,744	547.41	43,018	28,923	9	56,150	46,737	182	11,122	3.00
33	CORONA-NORCO UNIFIED	78,429,301	1,597.00	49,110	36,264	11	64,648	54,989	185	31,260	4.00
33	DESERT CENTER UNIFIED	Did not submit current year J90								57	
33	DESERT SANDS UNIFIED	48,064,645	978.00	49,146	31,265	11	62,142	50,644	183	20,541	3.95
33	HEMET UNIFIED	32,511,320	716.00	45,407	30,649	13	60,000	46,128	184	15,051	3.95
33	JURUPA UNIFIED	44,036,941	862.80	51,040	33,628	13	66,114	50,914	184	17,343	3.95
33	LAKE ELSINORE UNIFIED	32,134,552	661.00	48,615	31,113	8	63,720	50,814	184	14,706	3.71
33	MENIFEE UNION ELEMENTARY	9,730,279	222.00	43,830	31,384	14	62,055	48,504	184	4,280	4.50
33	MORENO VALLEY UNIFIED	68,367,566	1,479.00	46,226	31,609	10	63,219	48,548	184	29,475	5.50
33	MURRIETA VALLEY UNIFIED	22,284,234	488.20	45,646	30,740	8	63,392	50,905	185	9,885	4.00
33	NUVIEW UNION ELEMENTARY	2,611,526	55.00	47,482	31,656	14	58,681	50,269	184	1,204	3.84
33	PALM SPRINGS UNIFIED	40,114,181	940.00	42,675	30,491	9	61,840	50,216	182	17,955	3.95
33	PALO VERDE UNIFIED	7,449,925	173.00	43,063	28,229	10	57,002	44,205	185	3,557	1.50
33	PERRIS ELEMENTARY	9,422,249	226.00	41,691	30,291	16	59,655	47,542	183	4,095	4.00
33	PERRIS UNION HIGH	8,955,917	195.50	45,810	30,525	11	62,098	48,244	184	5,001	5.45
33	RIVERSIDE UNIFIED	79,272,131	1,683.13	47,098	32,693	14	62,507	48,471	185	34,634	3.99
33	ROMOLAND ELEMENTARY	2,823,387	67.00	42,140	30,105	10	57,036	49,115	184	1,288	5.00
33	SAN JACINTO UNIFIED	9,655,208	229.00	42,162	30,371	6	59,868	46,698	184	4,677	3.00
33	TEMECULA VALLEY UNIFIED	35,945,104	766.70	46,883	30,546	13	63,163	50,930	185	15,197	3.95
33	VAL VERDE UNIFIED	18,322,897	412.00	44,473	31,697	12	59,995	49,940	188	8,911	2.00
34	SACRAMENTO COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	OFFERED				
34	ARCOHE UNION ELEMENTARY	1,121,659	27.00	41,543	27,981	8	53,891	45,409	182	492	4.23
34	CENTER JOINT UNIFIED	13,743,875	313.93	43,780	27,806	8	56,321	45,815	183	5,455	3.29
34	DEL PASO HEIGHTS ELEMENTARY	4,999,262	128.00	39,057	28,875	24	58,698	40,195	184	2,078	2.85
34	ELK GROVE UNIFIED	98,726,208	2,154.99	45,813	30,983	11	62,068	45,942	184	40,169	3.39
34	ELVERTA JOINT ELEMENTARY	923,115	23.00	40,135	29,000	5	55,838	41,125	185	389	4.00
34	FOLSOM-CORDOVA UNIFIED	34,105,239	790.25	43,158	28,141	10	56,316	42,653	184	14,215	8.12
34	GALT JOINT UNION ELEMENTARY	8,289,285	198.04	41,857	28,743	9	55,987	46,018	186	3,510	4.45
34	GALT JOINT UNION HIGH	3,580,766	87.00	41,158	27,557	5	54,290	43,936	183	1,641	7.95
34	GRANT JOINT UNION HIGH	20,980,440	497.59	42,164	28,012	11	54,023	41,540	181	10,397	0.00
34	NATOMAS UNIFIED	10,957,091	262.49	41,743	29,209	11	64,430	42,764	186	4,895	2.42
34	NORTH SACRAMENTO ELEMENTARY	13,119,958	307.80	42,625	29,275	8	55,136	43,891	183	4,898	5.00
34	RIO LINDA UNION ELEMENTARY	26,711,912	589.27	45,331	31,053	11	58,426	46,661	187	9,904	5.10
34	RIVER DELTA JOINT UNIFIED	5,197,881	129.43	40,160	28,502	26	52,500	40,848	187	2,263	5.00
34	ROBLA ELEMENTARY	5,321,597	120.95	43,998	29,007	30	55,684	46,440	183	2,152	0.00
34	SACRAMENTO CITY UNIFIED	120,634,579	2,762.20	43,673	29,730	9	63,177	39,073	181	48,641	3.40
34	SAN JUAN UNIFIED	117,943,730	2,487.59	47,413	29,342	11	60,769	51,964	185	45,511	4.50
35	SAN BENITO COUNTY OFFICE OF ED.	Did not submit current year J90									
35	AROMAS/SAN JUAN UNIFIED	3,411,844	80.97	42,137	30,907	13	50,382	44,082	184	1,309	1.00
35	BITTERWATER-TULLY JOINT UNION ELEM	Did not submit current year J90									
35	CIENEGA UNION ELEMENTARY	Did not submit current year J90									
35	HOLLISTER ELEMENTARY	13,462,533	301.05	44,719	31,873	39	63,685	45,206	184	5,354	5.25
35	JEFFERSON ELEMENTARY	Did not submit current year J90									
35	NORTH COUNTY JOINT UNION ELEM.	1,141,197	29.67	38,463	28,896	18	48,688	40,186	184	538	3.19
35	PANOCHÉ ELEMENTARY	Did not submit current year J90									
35	SAN BENITO HIGH	Did not submit current year J90									
35	SOUTHSIDE ELEMENTARY	Did not submit current year J90									
35	TRES PINOS UNION ELEMENTARY	Did not submit current year J90									
35	WILLOW GROVE UNION ELEMENTARY	Did not submit current year J90									
36	SAN BERNARDINO CO. OFFICE OF ED.	17,149,480	359.00	47,770	28,475	11	60,820	51,192	182	N/A	4.12
36	ADELANTO ELEMENTARY	10,448,215	233.50	44,746	28,345	6	59,017	47,402	185	4,182	3.00
36	ALTA LOMA ELEMENTARY	17,870,309	331.50	53,907	28,314	6	65,479	50,824	184	7,484	3.50
36	APPLE VALLEY UNIFIED	27,777,422	608.60	45,642	28,898	6	61,212	49,064	184	12,009	3.95
36	BAKER VALLEY UNIFIED	610,403	16.00	38,150	29,572	17	51,872	45,456	182	157	0.00
36	BARSTOW UNIFIED	14,746,450	343.00	42,993	30,358	5	58,968	46,515	183	6,333	2.00
36	BEAR VALLEY UNIFIED	7,551,053	164.78	45,825	30,392	6	60,381	48,392	187	3,233	2.07
36	CENTRAL ELEMENTARY	11,863,224	250.50	47,358	28,000	6	63,012	48,976	183	4,894	3.87
36	CHAFFEY UNION HIGH	40,513,265	778.54	52,037	29,141	7	69,064	53,037	182	16,994	5.50
36	CHINO UNIFIED	69,067,911	1,368.86	50,457	31,314	12	62,867	52,037	183	29,592	3.50
36	COLTON JOINT UNIFIED	45,139,221	1,018.50	44,319	31,185	6	63,870	49,475	185	18,957	3.95

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE COST	TOTAL SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
36	CUCAMONGA ELEMENTARY	6,218,658	140.50	44,261	29,979	7	64,557	48,658	183	2,541	4.00
36	ETIWANDA ELEMENTARY	12,642,220	290.50	43,519	33,040	6	66,314	51,419	185	6,273	5.00
36	FONTANA UNIFIED	77,665,483	1,656.00	46,899	30,341	10	65,642	48,864	182	31,766	3.50
36	HELENDALE ELEMENTARY	1,182,003	29.50	40,068	27,558	7	53,578	43,435	183	533	0.00
36	HESPERIA UNIFIED	32,920,926	720.50	45,692	30,502	7	61,005	48,338	184	13,802	2.94
36	LUCERNE VALLEY UNIFIED	2,502,522	58.50	42,778	27,977	7	57,960	49,987	190	1,035	4.42
36	MORONGO UNIFIED	21,871,911	478.45	45,714	27,345	6	56,695	48,866	185	9,108	7.00
36	MOUNTAIN VIEW ELEMENTARY	7,504,690	156.00	48,107	31,457	6	61,464	52,628	184	3,033	4.00
36	MT. BALDY JOINT ELEMENTARY			Did not submit current year J90						79	
36	NEEDLES UNIFIED	3,274,800	74.50	43,957	26,335	7	52,141	47,824	180	1,285	0.00
36	ONTARIO-MONTCLAIR ELEMENTARY	57,181,123	1,236.10	46,259	28,677	9	61,115	51,010	184	24,469	3.96
36	ORO GRANDE ELEMENTARY	298,017	7.00	42,574	29,195	5	57,283	46,302	184	116	3.00
36	REDLANDS UNIFIED	45,447,065	910.50	49,914	30,186	8	65,332	53,377	185	17,590	3.07
36	RIALTO UNIFIED	57,288,825	1,246.00	45,978	33,479	15	66,335	50,986	184	24,147	4.25
36	RIM OF THE WORLD UNIFIED	12,837,407	275.40	46,614	28,342	7	58,798	47,657	185	5,663	2.00
36	SAN BERNARDINO CITY UNIFIED	111,000,615	2,454.00	45,233	30,685	10	61,380	49,100	184	44,508	4.03
36	SILVER VALLEY UNIFIED	6,522,602	162.00	40,263	29,272	7	60,625	46,867	184	2,570	2.50
36	SNOWLINE JOINT UNIFIED	13,665,165	316.09	43,232	29,115	4	62,283	51,873	186	6,478	3.86
36	TRONA JOINT UNIFIED	1,995,370	33.00	60,466	35,980	11	70,030	56,220	183	400	5.48
36	UPLAND UNIFIED	27,786,637	585.60	47,450	28,116	6	61,885	50,356	184	12,074	4.11
36	VICTOR ELEMENTARY	18,957,872	367.75	51,551	33,442	6	63,990	60,990	182	7,793	3.95
36	VICTOR VALLEY UNION HIGH	14,467,510	306.03	47,275	30,869	7	61,739	51,490	186	8,228	2.00
36	YUCAIPA-CALIMESA JOINT UNIFIED	18,801,344	404.90	46,435	28,455	5	63,784	49,962	185	8,295	1.00
37	SAN DIEGO COUNTY OFFICE OF ED.	11,017,053	223.00	49,404	28,445	8	67,355	49,218	190	N/A	3.95
37	ALPINE UNION ELEMENTARY	5,238,089	117.30	44,655	27,938	10	61,585	46,030	185	2,194	4.00
37	BONSALL UNION ELEMENTARY	3,465,093	82.23	42,139	26,357	7	52,598	43,835	183	1,410	4.00
37	BORREGO SPRINGS UNIFIED	1,250,657	27.70	45,150	27,949	6	60,622	47,762	185	392	3.20
37	CAJON VALLEY UNION ELEMENTARY	44,965,979	960.82	46,800	27,158	11	64,635	48,341	183	18,433	2.00
37	CARDIFF ELEMENTARY	2,309,150	50.95	45,322	25,732	6	56,607	44,842	185	880	3.00
37	CARLSBAD UNIFIED	18,666,724	406.35	45,938	28,558	11	62,028	47,835	183	7,943	1.87
37	CHULA VISTA ELEMENTARY	53,976,505	1,127.29	47,882	32,044	6	62,827	48,348	185	20,562	4.00
37	CORONADO UNIFIED	6,893,230	152.93	45,074	25,958	5	62,677	49,838	185	2,733	2.49
37	DEHESA ELEMENTARY	395,072	9.70	40,729	26,004	5	57,788	43,299	183	183	3.95
37	DEL MAR UNION ELEMENTARY	5,228,667	111.95	46,705	29,671	5	64,011	53,589	187	2,035	2.50
37	ENCINITAS UNION ELEMENTARY	13,158,704	275.43	47,775	28,189	3	64,208	46,460	185	5,101	2.50
37	ESCONDIDO UNION ELEMENTARY	42,773,792	953.50	44,860	27,439	6	60,594	49,256	180	17,316	3.50
37	ESCONDIDO UNION HIGH	14,993,884	335.20	44,731	28,120	6	61,640	44,480	184	7,993	3.99
37	FALLBROOK UNION ELEMENTARY	15,434,719	295.75	52,188	29,654	7	64,214	49,405	183	5,662	3.00
37	FALLBROOK UNION HIGH	6,245,668	124.60	50,126	27,044	5	63,416	51,292	183	2,613	2.50
37	GROSSMONT UNION HIGH	46,596,239	973.16	47,881	26,285	25	61,741	45,897	185	21,342	0.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
37	JAMUL-DULZURA UNION ELEMENTARY	2,676,551	63.50	42,150	25,517	9	59,322	44,240	186	1,169	2.20
37	JULIAN UNION ELEMENTARY	1,219,335	25.20	48,386	27,256	6	56,252	36,065	181	451	3.95
37	JULIAN UNION HIGH	Did not submit current year J90									225
37	LA MESA-SPRING VALLEY ELEMENTARY	34,523,984	748.85	46,103	31,063	5	61,252	46,965	186	14,047	2.27
37	LAKESIDE UNION ELEMENTARY	11,815,354	242.11	48,802	30,305	11	65,623	47,266	184	4,639	4.00
37	LEMON GROVE ELEMENTARY	11,683,051	246.85	47,329	30,622	9	66,512	47,995	184	4,437	3.95
37	MOUNTAIN EMPIRE UNIFIED	3,600,344	89.40	40,272	24,609	4	54,961	37,179	183	1,698	1.25
37	NATIONAL ELEMENTARY	16,387,697	334.00	49,065	31,162	8	62,177	44,170	186	6,334	6.39
37	OCEANSIDE CITY UNIFIED	48,483,690	1,017.20	47,664	30,445	6	64,138	51,544	184	20,505	3.00
37	PAUMA ELEMENTARY	Did not submit current year J90									306
37	POWAY UNIFIED	77,728,359	1,550.64	50,127	32,465	5	64,567	53,822	188	30,692	3.20
37	RAMONA CITY UNIFIED	16,536,827	350.11	47,233	27,232	6	66,257	52,335	183	6,693	3.95
37	RANCHO SANTA FE ELEMENTARY	1,684,310	37.00	45,522	32,302	2	59,412	53,644	184	651	3.50
37	SAN DIEGO CITY UNIFIED	372,738,920	7,893.09	47,223	29,663	15	60,311	45,074	184	129,445	3.46
37	SAN DIEGUITO UNION HIGH	21,935,146	459.03	47,786	27,561	3	63,618	51,267	183	9,198	4.70
37	SAN MARCOS UNIFIED	25,885,650	546.60	47,358	25,359	6	63,961	50,717	184	11,050	5.06
37	SAN PASQUAL UNION ELEMENTARY	Did not submit current year J90									371
37	SAN YSIDRO ELEMENTARY	9,574,629	216.00	44,327	29,856	25	60,638	47,252	186	3,897	0.00
37	SANTEE ELEMENTARY	21,806,011	429.60	50,759	27,355	7	66,749	48,009	185	8,114	3.95
37	SOLANA BEACH ELEMENTARY	7,086,375	145.80	48,603	31,039	5	64,526	49,762	185	2,466	3.00
37	SOUTH BAY UNION ELEMENTARY	25,326,043	532.65	47,547	31,028	6	63,136	50,036	185	9,677	3.00
37	SPENCER VALLEY ELEMENTARY	71,000	3.00	23,667	20,000	8	26,000	26,000	187	29	9.60
37	SWEETWATER UNION HIGH	70,215,061	1,439.87	48,765	27,309	9	59,851	46,767	184	30,607	4.00
37	VALLECITOS ELEMENTARY	Did not submit current year J90									226
37	VALLEY CENTER UNION ELEMENTARY	7,153,295	147.23	48,586	27,876	8	59,493	52,408	184	2,678	3.20
37	VISTA UNIFIED	61,035,021	1,267.73	48,145	27,260	11	61,335	49,613	185	25,310	3.16
37	WARNER UNIFIED	Did not submit current year J90									314
38	SAN FRANCISCO CO. OFFICE OF ED.	Single District County - Salary schedule same as district									N/A
38	SAN FRANCISCO UNIFIED	164,684,493	3,795.10	43,394	31,172	12	56,246	45,769	181	55,859	0.00
39	SAN JOAQUIN COUNTY OFFICE OF ED.	5,626,121	147.46	38,154	28,407	25	54,975	44,039	182	N/A	
39	BANTA ELEMENTARY	Did not submit current year J90									264
39	DELTA ISLAND UNION ELEMENTARY	351,321	9.00	39,036	27,064	20	48,071	39,828	183	153	3.00
39	ESCALON UNIFIED	6,497,799	146.30	44,414	28,349	7	56,120	43,629	182	2,889	3.50
39	HOLT UNION ELEMENTARY	Did not submit current year J90									179
39	JEFFERSON ELEMENTARY	1,720,513	44.50	38,663	28,684	9	53,202	45,028	182	826	3.75
39	LAMMERSVILLE ELEMENTARY	Did not submit current year J90									293
39	LINCOLN UNIFIED	19,069,066	449.71	42,403	30,429	7	58,886	44,123	183	8,009	3.50
39	LINDEN UNIFIED	5,156,965	122.51	42,094	30,055	8	54,355	42,152	183	2,256	6.45
39	LODI UNIFIED	57,775,826	1,290.17	44,782	30,602	9	55,792	45,064	166	24,468	3.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE COST	TOTAL SALARY SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
39	MANTECA UNIFIED	36,825,951	844.65	43,599	30,000	8	58,600	45,136	183	15,863	4.00
39	NEW HOPE ELEMENTARY	Did not submit current year J90								213	
39	NEW JERUSALEM ELEMENTARY	487,200	12.00	40,600	26,898	9	49,882	40,984	184	216	4.00
39	OAK VIEW UNION ELEMENTARY	732,332	19.30	37,945	27,288	8	53,276	42,322	184	322	5.20
39	RIPON UNIFIED	5,528,301	125.80	43,945	31,367	8	54,509	43,322	184	2,391	3.00
39	STOCKTON CITY UNIFIED	78,705,660	1,782.77	44,148	32,214	9	56,134	46,779	182	33,364	3.00
39	TRACY JOINT UNIFIED	24,930,259	583.80	42,703	25,553	9	61,100	46,270	183	11,473	4.00
40	SAN LUIS OBISPO CO. OFFICE OF ED.	2,256,772	53.02	42,565	24,565	10	53,132	44,327	183	N/A	2.20
40	ATASCADERO UNIFIED	13,600,588	319.53	42,564	26,577	9	52,412	41,894	185	5,650	0.00
40	CAYUCOS ELEMENTARY	707,011	15.99	44,216	28,380	6	51,337	43,424	184	289	6.00
40	COAST UNIFIED	2,695,151	57.78	46,645	30,434	6	57,777	46,569	183	956	2.70
40	LUCIA MAR UNIFIED	24,385,919	531.25	45,903	30,395	8	60,789	45,249	183	10,053	3.32
40	PASO ROBLES JOINT UNIFIED	15,058,198	327.88	45,926	30,771	8	58,071	45,179	185	5,856	2.00
40	PLEASANT VALLEY JOINT UNION ELEM.	265,962	7.20	36,939	26,214	6	44,754	41,358	185	138	0.00
40	SAN LUIS COASTAL UNIFIED	21,358,530	468.71	45,569	29,167	11	54,130	45,264	183	8,112	3.00
40	SAN MIGUEL JOINT UNION ELEMENTARY	1,137,233	28.00	40,615	27,520	5	51,454	43,178	184	440	3.95
40	SHANDON JOINT UNIFIED	884,073	21.00	42,099	28,428	7	53,134	43,934	184	329	4.35
40	TEMPLETON UNIFIED	5,291,714	127.33	41,559	27,848	8	54,377	44,013	184	2,285	5.95
41	SAN MATEO COUNTY OFFICE OF ED.	14,201,249	256.00	55,474	27,704	12	66,204	52,729	184	N/A	4.02
41	BAYSHORE ELEMENTARY	1,148,484	24.64	46,611	30,000	12	55,888	46,679	180	439	4.00
41	BELMONT ELEMENTARY	6,978,024	144.11	48,422	27,964	8	62,148	51,273	186	2,407	1.60
41	BRISBANE ELEMENTARY	1,596,273	34.48	46,296	28,111	12	57,505	47,741	185	627	3.10
41	BURLINGAME ELEMENTARY	7,746,011	169.82	45,613	28,346	2	55,608	47,211	181	2,317	0.00
41	CABRILLO UNIFIED	8,866,628	197.42	44,913	31,293	7	57,453	46,386	184	3,611	3.90
41	HILLSBOROUGH CITY ELEMENTARY	4,541,499	91.78	49,482	33,498	7	68,471	56,129	183	1,269	3.50
41	JEFFERSON ELEMENTARY	17,201,682	370.00	46,491	33,293	6	60,814	47,874	182	7,413	2.00
41	JEFFERSON UNION HIGH	11,422,980	255.40	44,726	30,281	12	56,684	47,494	181	5,084	5.00
41	LA HONDA-PESCADERO UNIFIED	1,190,636	32.00	37,207	24,084	7	58,742	42,320	184	442	3.39
41	LAGUNA SALADA UNION ELEMENTARY	7,864,109	176.00	44,682	25,605	6	55,337	43,977	184	3,577	0.96
41	LAS LOMITAS ELEMENTARY	3,222,099	60.45	53,302	30,818	9	69,476	40,632	183	896	5.50
41	MENLO PARK CITY ELEMENTARY	6,027,771	119.44	50,467	32,425	9	63,521	52,496	186	1,882	5.15
41	MILLBRAE ELEMENTARY	5,333,012	124.30	42,904	28,219	6	59,797	46,432	182	2,225	3.95
41	PORTOLA VALLEY ELEMENTARY	2,469,443	46.59	53,004	32,578	9	70,711	51,978	188	661	4.50
41	RAVENSWOOD CITY ELEMENTARY	9,501,583	247.00	38,468	29,544	10	55,000	42,730	185	5,037	0.00
41	REDWOOD CITY ELEMENTARY	21,526,803	485.00	44,385	30,929	1	59,091	47,319	185	8,808	3.75
41	SAN BRUNO PARK ELEMENTARY	6,291,016	145.71	43,175	30,322	5	58,095	48,180	182	2,638	3.95
41	SAN CARLOS ELEMENTARY	5,488,879	120.69	45,479	28,469	7	58,037	46,517	184	2,431	4.00
41	SAN MATEO UNION HIGH	21,738,562	415.86	52,274	34,745	11	64,719	54,949	183	7,763	5.53
41	SAN MATEO-FOSTER CITY ELEMENTARY	25,670,990	563.47	45,559	31,122	11	57,670	45,902	180	10,133	3.65

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98	
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED					
41	SEQUOIA UNION HIGH	21,517,279	404.00	53,261	37,130	12	68,189	54,140	185	6,445	4.00	
41	SOUTH SAN FRANCISCO UNIFIED	22,760,841	512.40	44,420	30,773	7	56,503	46,077	183	9,642	3.74	
41	WOODSIDE ELEMENTARY	1,750,878	37.14	47,143	31,352	9	62,662	46,725	183	453	4.00	
42	SANTA BARBARA CO. OFFICE OF ED.	7,704,831	161.03	47,847	27,009	8	61,464	47,776	183	N/A	4.95	
42	BALLARD ELEMENTARY	265,949	6.00	44,325	27,800	6	54,766	47,092	182	129	2.50	
42	BLOCHMAN UNION ELEMENTARY	Did not submit current year J90										
42	BUELLTON UNION ELEMENTARY	1,202,121	28.00	42,933	27,652	6	60,869	53,104	183	550	2.00	
42	CARPINTERIA UNIFIED	6,549,005	147.00	44,551	28,770	6	54,162	47,386	182	3,036	1.50	
42	CASMALIA ELEMENTARY	Did not submit current year J90										
42	COLD SPRING ELEMENTARY	612,912	13.33	45,980	29,103	6	64,530	46,716	183	211	6.00	
42	COLLEGE ELEMENTARY	1,633,283	34.30	47,618	30,641	6	56,320	46,380	182	637	3.95	
42	CUYAMA JOINT UNIFIED	664,286	20.00	33,214	23,781	5	45,977	42,806	183	291	0.00	
42	GOLETA UNION ELEMENTARY	11,571,599	250.56	46,183	28,858	7	58,235	50,638	185	4,314	4.10	
42	GUADALUPE UNION ELEMENTARY	2,449,906	55.00	44,544	30,085	5	60,434	46,865	183	1,030	4.95	
42	HOPE ELEMENTARY	3,005,375	63.75	47,143	29,603	4	64,532	53,230	182	1,208	3.50	
42	LOMPOC UNIFIED	27,117,433	593.38	45,700	29,355	7	57,953	48,050	182	10,609	5.00	
42	LOS ALAMOS ELEMENTARY	495,093	13.00	38,084	27,860	4	51,130	42,414	182	212	2.18	
42	LOS OLIVOS ELEMENTARY	Did not submit current year J90										
42	MONTECITO UNION ELEMENTARY	1,815,233	30.00	60,508	30,152	1	71,641	56,685	184	508	2.00	
42	ORCUTT UNION ELEMENTARY	10,771,696	231.40	46,550	28,811	25	62,449	46,956	183	4,685	4.30	
42	SANTA BARBARA ELEMENTARY	15,969,104	345.65	46,200	32,218	8	57,756	50,971	185	6,100	5.00	
42	SANTA BARBARA HIGH	21,726,134	468.65	46,359	32,218	8	57,756	50,971	185	8,813	5.00	
42	SANTA MARIA JOINT UNION HIGH	12,301,377	232.41	52,930	29,213	6	63,441	52,986	185	5,408	4.00	
42	SANTA MARIA-BONITA ELEMENTARY	25,404,969	539.35	47,103	27,615	6	62,416	50,011	180	10,028	3.90	
42	SANTA YNEZ VALLEY UNION HIGH	2,763,841	52.94	52,207	28,815	6	64,604	50,839	183	962	3.00	
42	SOLVANG ELEMENTARY	1,263,425	34.00	37,160	26,205	2	43,748	40,748	185	651	2.00	
42	VISTA DEL MAR UNION ELEMENTARY	495,040	10.00	49,504	31,200	7	62,400	44,720	182	93	4.00	
43	SANTA CLARA COUNTY OFFICE OF ED.	15,587,195	340.59	45,765	28,351	18	55,673	47,147	180	N/A	3.00	
43	ALUM ROCK UNION ELEMENTARY	37,751,936	747.00	50,538	35,019	11	63,636	54,518	182	15,277	2.00	
43	BERRYESSA UNION ELEMENTARY	20,875,258	417.00	50,061	31,771	17	62,226	46,909	186	8,488	3.95	
43	CAMBRIAN ELEMENTARY	6,718,548	143.00	46,983	34,496	11	62,125	51,063	184	2,683	4.01	
43	CAMPBELL UNION ELEMENTARY	19,721,045	422.10	46,721	34,207	11	62,496	51,107	184	7,298	2.00	
43	CAMPBELL UNION HIGH	15,241,196	304.80	50,004	29,251	12	62,087	49,170	181	6,466	5.27	
43	CUPERTINO UNION ELEMENTARY	34,706,802	719.87	48,213	34,735	9	65,868	51,058	184	14,817	5.00	
43	EAST SIDE UNION HIGH	62,439,192	1,220.40	51,163	30,351	9	64,827	52,533	182	22,444	3.95	
43	EVERGREEN ELEMENTARY	28,126,215	574.94	48,920	33,762	8	63,215	54,640	182	11,475	6.00	
43	FRANKLIN-MCKINLEY ELEMENTARY	25,480,712	569.00	44,782	27,205	12	55,132	47,833	182	10,104	3.00	
43	FREMONT UNION HIGH	22,836,125	413.10	55,280	35,762	28	67,999	55,721	184	8,555	12.74	
43	GILROY UNIFIED	20,534,998	437.58	46,929	30,251	11	60,246	47,425	185	8,364	5.50	

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE COST	TOTAL SALARY SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
43	LAKESIDE JOINT ELEMENTARY	Did not submit current year J90								148	
43	LOMA PRIETA JOINT ELEMENTARY	1,689,091	40.70	41,501	30,858	6	56,899	42,558	185	716	1.50
43	LOS ALTOS ELEMENTARY	10,305,163	214.40	48,065	31,500	14	62,225	49,094	185	3,660	5.65
43	LOS GATOS UNION ELEMENTARY	7,092,229	148.50	47,759	32,308	11	61,890	49,167	184	2,668	6.00
43	LOS GATOS-SARATOGA JOINT UNION	7,409,887	129.36	57,281	31,624	30	69,535	57,348	185	2,468	7.00
43	LUTHER BURBANK ELEMENTARY	Did not submit current year J90								400	
43	MILPITAS UNIFIED	24,677,797	516.00	47,825	32,642	11	62,239	52,291	177	9,500	5.02
43	MONTEBELLO ELEMENTARY	Did not submit current year J90								46	
43	MORELAND ELEMENTARY	11,886,710	264.18	44,995	33,770	20	61,058	47,600	185	4,475	5.38
43	MORGAN HILL UNIFIED	21,487,267	443.50	48,449	30,640	11	57,876	50,004	184	8,740	3.70
43	MOUNTAIN VIEW ELEMENTARY	8,398,125	169.13	49,655	30,708	10	62,178	50,663	187	3,036	4.00
43	MOUNTAIN VIEW-LOS ALTOS UNION	8,595,591	149.15	57,631	28,819	12	69,112	57,847	183	2,728	6.00
43	MT. PLEASANT ELEMENTARY	6,161,726	142.00	43,392	29,120	10	59,779	47,433	182	2,784	3.00
43	OAK GROVE ELEMENTARY	30,672,887	621.75	49,333	31,906	12	61,267	49,936	186	11,336	4.75
43	ORCHARD ELEMENTARY	Did not submit current year J90								646	
43	PALO ALTO UNIFIED	32,222,504	598.43	53,845	33,910	11	68,782	54,219	185	9,110	5.50
43	SAN JOSE UNIFIED	85,063,113	1,791.44	47,483	31,205	10	62,672	51,566	185	30,886	6.00
43	SANTA CLARA UNIFIED	37,954,933	780.72	48,615	27,702	8	63,715	53,741	186	13,892	6.60
43	SARATOGA UNION ELEMENTARY	5,871,631	131.70	44,583	30,604	9	63,909	49,656	186	2,292	4.00
43	SUNNYVALE ELEMENTARY	14,607,854	302.30	48,322	30,883	11	63,831	49,227	184	5,825	2.00
43	UNION ELEMENTARY	12,437,156	259.70	47,890	32,111	16	59,402	49,349	185	4,735	7.00
43	WHISMAN ELEMENTARY	4,279,860	91.10	46,980	30,402	11	60,777	48,912	184	1,586	5.00
44	SANTA CRUZ COUNTY OFFICE OF ED.	2,626,673	62.19	42,236	21,234	7	52,768	39,528	182	N/A	0.00
44	BONNY DOON ELEMENTARY	Did not submit current year J90								222	
44	HAPPY VALLEY ELEMENTARY	Did not submit current year J90								138	
44	LIVE OAK ELEMENTARY	5,042,750	123.00	40,998	22,025	9	51,983	39,921	183	2,063	4.00
44	MOUNTAIN ELEMENTARY	Did not submit current year J90								153	
44	PACIFIC ELEMENTARY	Did not submit current year J90								80	
44	PAJARO VALLEY JOINT UNIFIED	43,717,947	1,091.35	40,059	23,314	10	52,894	42,541	181	18,104	2.00
44	SAN LORENZO VALLEY UNIFIED	9,102,580	207.29	43,912	25,803	6	56,607	43,103	183	4,111	4.00
44	SANTA CRUZ CITY SCHOOLS	20,211,011	455.25	44,395	27,772	10	56,946	43,720	186	8,301	7.00
44	SCOTTS VALLEY UNIFIED	4,311,924	101.18	42,616	28,921	6	55,583	43,158	184	1,892	3.00
44	SOQUEL ELEMENTARY	5,760,309	131.51	43,801	25,120	9	57,525	42,955	183	2,304	3.60
45	SHASTA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
45	ANDERSON UNION HIGH	5,299,390	121.40	43,652	29,642	6	58,754	43,812	182	2,287	3.00
45	BELLA VISTA ELEMENTARY	1,013,860	26.50	38,259	27,691	5	48,681	41,594	183	490	4.00
45	BLACK BUTTE UNION ELEMENTARY	Did not submit current year J90								449	
45	CASCADE UNION ELEMENTARY	3,706,835	91.50	40,512	27,496	10	50,094	40,358	184	1,640	4.00
45	CASTLE ROCK UNION ELEMENTARY	96,237	3.00	32,079	24,415	1	36,892	35,644	183	58	0.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE COST	TOTAL SCHED. F-T-E	AVERAGE SCHEDULE SALARY PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
45	COLUMBIA ELEMENTARY	1,929,119	47.00	41,045	29,001	10	48,545	40,716	183	833	2.84
45	COTTONWOOD UNION ELEMENTARY	2,627,439	67.53	38,908	28,236	6	47,770	40,495	183	1,163	3.30
45	ENTERPRISE ELEMENTARY	9,412,551	218.09	43,159	27,652	10	53,043	46,272	184	3,770	3.50
45	FALL RIVER JOINT UNIFIED	3,694,453	94.66	39,029	26,692	7	49,191	39,389	185	1,468	5.00
45	FRENCH GULCH-WHISKEYTOWN ELEM.	70,932	2.00	35,466	22,063	6	39,879	30,502	180	40	0.00
45	GATEWAY UNIFIED	8,784,840	211.17	41,601	28,283	4	53,406	42,758	183	3,726	1.50
45	GRANT ELEMENTARY	1,272,918	34.10	37,329	24,683	10	45,745	40,186	182	509	3.00
45	HAPPY VALLEY UNION ELEMENTARY	1,541,962	36.67	42,050	28,710	19	48,937	41,089	182	747	2.00
45	IGO, ONO, PLATINA UNION ELEM.	286,314	7.60	37,673	25,985	7	43,995	34,654	183	114	0.00
45	INDIAN SPRINGS ELEMENTARY	110,978	3.00	36,993	22,534	10	55,032	45,067	178	33	2.00
45	JUNCTION ELEMENTARY	1,451,153	33.34	43,526	27,810	5	49,594	40,816	182	533	4.00
45	MILLVILLE ELEMENTARY	313,320	9.66	32,435	29,098	5	38,026	38,026	186	206	3.90
45	MOUNTAIN UNION ELEMENTARY	306,249	8.50	36,029	21,345	3	41,595	38,228	182	139	3.00
45	NORTH COW CREEK ELEMENTARY	581,406	15.35	37,877	27,411	6	46,948	39,342	183	289	4.00
45	OAK RUN ELEMENTARY	157,950	5.00	31,590	24,630	5	37,680	35,410	180	68	3.95
45	PACHECO UNION ELEMENTARY	2,085,242	48.84	42,695	28,815	28	50,415	42,792	185	836	3.00
45	REDDING ELEMENTARY	4,742,165	120.00	39,518	27,958	16	58,330	44,878	185	3,530	3.50
45	SHASTA UNION ELEMENTARY	417,139	11.00	37,922	27,565	11	46,706	39,593	182	236	0.00
45	SHASTA UNION HIGH	9,368,627	197.80	47,364	27,341	6	56,630	45,932	183	4,717	3.95
45	WHITMORE UNION ELEMENTARY	56,180	2.00	28,090	19,961	5	38,581	38,581	183	26	0.00
46	SIERRA COUNTY OFFICE OF ED.	337,210	8.00	42,151	28,550	8	49,684	42,702	182	N/A	3.30
46	SIERRA-PLUMAS JOINT UNIFIED	2,064,416	49.00	42,131	28,550	8	49,684	42,702	182	2,956	3.33
47	SISKIYOU COUNTY OFFICE OF ED.	1,770,674	44.25	40,015	20,104	5	50,006	40,009	185	N/A	2.00
47	BIG SPRINGS UNION ELEMENTARY	Did not submit current year J90								212	
47	BOGUS ELEMENTARY	Did not submit current year J90								15	
47	BUTTE VALLEY UNIFIED	Did not submit current year J90								374	
47	BUTTEVILLE UNION ELEMENTARY	Did not submit current year J90								79	
47	DELPHIC ELEMENTARY	Did not submit current year J90								35	
47	DUNSMUIR ELEMENTARY	805,418	19.00	42,390	26,595	6	46,865	42,943	182	274	3.95
47	DUNSMUIR JOINT UNION HIGH	491,222	12.88	38,138	27,724	6	45,007	42,090	182	155	2.50
47	ETNA UNION ELEMENTARY	Did not submit current year J90								273	
47	ETNA UNION HIGH	1,158,008	31.17	37,151	23,318	4	41,232	37,547	183	476	1.23
47	FORKS OF SALMON ELEMENTARY	31,930	1.00	31,930	22,145	5	33,000	33,000	185	11	0.00
47	FORT JONES UNION ELEMENTARY	432,973	11.82	36,631	24,423	4	46,879	40,013	183	153	4.00
47	GAZELLE UNION ELEMENTARY	Did not submit current year J90								49	
47	GRENADE ELEMENTARY	262,497	7.75	33,871	26,999	6	41,484	38,222	181	111	5.65
47	HAPPY CAMP UNION ELEMENTARY	472,452	13.00	36,342	26,370	5	45,922	39,687	183	187	2.00
47	HORNBROOK ELEMENTARY	151,057	4.50	33,568	22,800	6	38,070	32,478	182	53	0.00
47	JUNCTION ELEMENTARY	62,100	2.00	31,050	23,000	5	48,000	30,700	183	30	0.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY LEVEL	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	STEP	SALARY OFFERED				
47	KLAMATH RIVER UNION ELEMENTARY	123,478	4.00	30,870	24,301	15	40,027	33,379	180	51	5.01
47	LITTLE SHASTA ELEMENTARY	Did not submit current year J90								19	
47	MCCLOUD UNION ELEMENTARY	480,793	12.50	38,463	24,190	5	44,547	37,361	182	160	3.50
47	MONTAGUE ELEMENTARY	Did not submit current year J90								235	
47	MT. SHASTA UNION ELEMENTARY	2,020,594	45.80	44,118	26,590	6	47,254	45,004	180	800	2.68
47	QUARTZ VALLEY ELEMENTARY	Did not submit current year J90								49	
47	SAWYERS BAR ELEMENTARY	27,000	1.00	27,000	19,800	8	28,000	28,000	190	9	0.00
47	SEIAD ELEMENTARY	137,164	3.00	45,721	24,416	6	45,888	39,520	178	30	2.20
47	SISKIYOU UNION HIGH	2,540,350	64.00	39,693	25,930	5	51,780	38,610	182	884	4.00
47	WEED UNION ELEMENTARY	Did not submit current year J90								438	
47	WILLOW CREEK ELEMENTARY	109,596	4.00	27,399	24,000	4	29,000	29,000	183	64	0.00
47	YREKA UNION ELEMENTARY	2,887,448	70.50	40,957	27,625	11	48,123	42,228	184	1,159	2.00
47	YREKA UNION HIGH	1,965,945	47.40	41,476	25,517	8	48,929	42,027	182	894	2.65
48	SOLANO COUNTY OFFICE OF ED.	4,959,171	105.13	47,172	26,444	14	55,407	46,376	182	N/A	2.57
48	BENICIA UNIFIED	13,558,960	296.77	45,688	27,741	25	56,436	44,772	182	5,361	4.00
48	DIXON UNIFIED	8,689,485	195.43	44,463	28,922	9	55,142	42,423	184	3,398	3.25
48	FAIRFIELD-SUISUN UNIFIED	51,868,774	1,143.90	45,344	28,388	8	57,100	45,540	184	20,063	5.00
48	TRAVIS UNIFIED	12,517,378	273.40	45,784	27,569	6	56,087	50,154	182	4,622	3.00
48	VACAVILLE UNIFIED	32,150,362	745.71	43,114	27,903	11	58,310	44,506	184	14,194	3.25
48	VALLEJO CITY UNIFIED	45,470,762	1,003.00	45,335	29,170	23	55,935	43,158	183	18,652	1.25
49	SONOMA COUNTY OFFICE OF ED.	7,303,660	158.50	46,080	29,524	6	56,236	46,395	182	N/A	4.00
49	ALEXANDER VALLEY UNION ELEMENTARY	Did not submit current year J90								113	
49	BELLEVUE UNION ELEMENTARY	4,179,400	98.70	42,344	26,911	6	57,228	42,232	183	1,382	5.50
49	BENNETT VALLEY UNION ELEMENTARY	2,090,139	50.46	41,422	28,071	6	52,083	39,978	182	888	3.95
49	CINNABAR ELEMENTARY	702,987	16.00	43,937	29,384	1	56,685	43,651	183	280	4.00
49	CLOVERDALE UNIFIED	3,593,438	83.33	43,123	26,859	6	54,288	45,407	182	1,501	3.95
49	COTATI-ROHNERT PARK UNIFIED	18,571,982	397.37	46,737	28,620	11	57,875	44,178	182	7,807	3.00
49	DUNHAM ELEMENTARY	347,776	8.86	39,252	26,344	6	52,189	40,543	183	156	1.00
49	FORESTVILLE UNION ELEMENTARY	Did not submit current year J90								678	
49	FORT ROSS ELEMENTARY	212,547	5.00	42,509	24,604	1	51,684	40,856	182	78	0.00
49	GEYSERVILLE UNIFIED	1,094,611	26.67	41,043	30,800	10	51,401	41,523	183	409	2.00
49	GRAVENSTEIN UNION ELEMENTARY	1,363,111	30.70	44,401	25,484	30	51,995	38,684	184	538	2.00
49	GUERNEVILLE ELEMENTARY	Did not submit current year J90								480	
49	HARMONY UNION ELEMENTARY	1,210,017	28.97	41,768	27,820	5	51,902	42,110	183	541	2.75
49	HEALDSBURG UNIFIED	6,550,823	146.63	44,676	29,893	6	52,397	41,737	183	2,618	2.00
49	HORICON ELEMENTARY	229,434	6.00	38,239	26,210	4	44,436	36,573	182	90	0.00
49	KASHIA ELEMENTARY	Did not submit current year J90								14	
49	KENWOOD ELEMENTARY	419,716	10.30	40,749	28,750	6	51,913	35,368	183	158	0.00
49	LIBERTY ELEMENTARY	422,577	10.92	38,698	23,904	5	48,406	36,025	180	161	3.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE COST	TOTAL SALARY SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
49	MARK WEST UNION ELEMENTARY	3,879,135	86.30	44,949	31,434	6	58,689	45,639	183	1,563	3.95
49	MONTE RIO UNION ELEMENTARY	436,608	10.20	42,805	27,310	6	50,675	38,297	180	165	0.00
49	MONTGOMERY ELEMENTARY	200,056	5.60	35,724	23,625	5	43,508	32,241	181	90	0.00
49	OAK GROVE UNION ELEMENTARY	1,271,408	32.30	39,362	27,749	6	53,000	41,000	182	573	2.89
49	OLD ADOBE UNION ELEMENTARY	5,597,533	120.04	46,631	29,005	7	55,049	50,894	185	2,159	3.00
49	PETALUMA CITY SCHOOLS	18,532,287	411.90	44,992	28,421	6	55,512	46,213	182	7,232	2.18
49	PINER-OLIVET UNION ELEMENTARY	3,574,596	83.91	42,600	29,798	6	56,456	44,339	183	1,730	0.00
49	RINCON VALLEY UNION ELEMENTARY	Did not submit current year J90									
49	ROSELAND ELEMENTARY	2,661,446	68.71	38,734	26,146	5	53,929	43,345	182	1,086	0.00
49	SANTA ROSA CITY SCHOOLS	41,339,927	907.60	45,549	27,640	11	58,865	44,835	183	16,088	3.50
49	SEBASTOPOL UNION ELEMENTARY	3,334,154	71.92	46,359	27,697	7	54,850	44,506	186	1,360	6.55
49	SONOMA VALLEY UNIFIED	11,545,754	269.73	42,805	29,394	8	52,148	42,134	182	4,907	1.63
49	TWIN HILLS UNION ELEMENTARY	2,158,282	51.20	42,154	29,718	11	54,200	41,945	183	858	2.00
49	TWO ROCK UNION ELEMENTARY	547,301	12.60	43,437	29,808	6	51,408	39,708	183	183	4.00
49	WAUGH ELEMENTARY	1,520,987	40.30	37,742	28,415	6	52,107	43,563	183	708	0.00
49	WEST SIDE UNION ELEMENTARY	Did not submit current year J90									
49	WEST SONOMA COUNTY UNION HIGH	6,514,100	140.50	46,364	29,996	9	57,639	45,423	185	2,484	5.75
49	WILMAR UNION ELEMENTARY	568,809	14.20	40,057	27,947	6	47,508	40,270	186	257	2.50
49	WINDSOR UNIFIED	7,816,655	188.03	41,571	29,041	7	56,339	45,013	183	3,417	3.60
49	WRIGHT ELEMENTARY	3,112,970	66.29	46,960	29,176	6	55,654	45,152	183	1,201	2.00
50	STANISLAUS COUNTY OFFICE OF ED.	Did not submit current year J90									
50	CERES UNIFIED	21,345,816	451.23	47,306	31,242	14	60,094	46,424	184	8,895	2.91
50	CHATOM UNION ELEMENTARY	1,822,347	40.48	45,018	29,964	6	56,702	45,057	185	755	3.00
50	DENAIR UNIFIED	2,852,936	64.00	44,577	27,951	6	55,424	44,197	182	1,192	6.00
50	EMPIRE UNION ELEMENTARY	9,941,851	205.52	48,374	30,897	6	65,263	49,097	182	3,923	4.88
50	GRATTON ELEMENTARY	139,859	3.00	46,620	31,871	5	47,760	40,855	185	106	4.00
50	HART-RANSOM UNION ELEMENTARY	1,545,603	36.60	42,230	29,973	10	55,452	44,017	184	934	4.50
50	HICKMAN ELEMENTARY	1,175,891	27.00	43,552	33,220	3	55,668	44,541	184	1,004	0.00
50	HUGHSON UNIFIED	4,071,822	95.00	42,861	28,545	7	54,235	43,959	182	1,838	0.00
50	KEYES UNION ELEMENTARY	1,694,137	38.90	43,551	32,293	6	52,496	43,822	181	977	0.00
50	KNIGHTS FERRY ELEMENTARY	250,575	7.50	33,410	26,400	7	46,293	37,640	180	120	3.00
50	LA GRANGE ELEMENTARY	Did not submit current year J90									
50	MODESTO CITY SCHOOLS	79,012,942	1,464.78	53,942	35,844	8	65,971	47,981	185	30,253	3.82
50	NEWMAN-CROWS LANDING UNIFIED	3,660,397	90.00	40,671	29,717	14	52,703	45,042	181	1,918	3.95
50	OAKDALE UNIFIED	10,078,185	223.30	45,133	28,956	11	55,979	46,522	181	4,525	3.00
50	PARADISE ELEMENTARY	239,367	7.64	31,331	26,136	4	46,000	38,682	186	146	0.00
50	PATTERSON JOINT UNIFIED	7,438,400	177.98	41,793	27,750	14	56,885	45,794	183	3,368	4.00
50	RIVERBANK UNIFIED	6,507,230	149.00	43,673	29,590	10	58,431	45,961	183	3,071	4.30
50	ROBERTS FERRY UNION ELEMENTARY	Did not submit current year J90									
50	SALIDA UNION ELEMENTARY	5,818,021	139.00	41,856	32,679	6	58,898	48,763	179	2,518	3.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SALARY SCHEDULE COST	TOTAL SALARY SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
50	SHILOH ELEMENTARY	221,762	6.00	36,960	30,608	5	46,200	39,270	185	124	0.00
50	STANISLAUS UNION ELEMENTARY	7,607,281	149.77	50,793	30,618	7	59,002	49,542	183	2,976	3.95
50	SYLVAN UNION ELEMENTARY	15,217,344	329.59	46,171	31,200	7	54,957	46,950	182	6,085	4.00
50	TURLOCK JOINT ELEMENTARY	19,798,445	411.32	48,134	33,393	15	58,591	47,789	181	7,596	4.00
50	TURLOCK JOINT UNION HIGH	8,071,813	160.97	50,145	32,308	15	61,512	45,523	181	3,491	2.50
50	VALLEY HOME JOINT ELEMENTARY	302,369	8.00	37,796	27,638	7	54,099	39,291	183	173	3.84
50	WATERFORD UNIFIED	2,681,761	63.75	42,067	30,845	7	52,877	46,397	185	1,193	3.64
51	SUTTER COUNTY OFFICE OF ED.	2,028,595	53.91	37,629	26,751	9	47,286	40,658	185	N/A	3.50
51	BRITTAN ELEMENTARY	1,235,032	32.00	38,595	28,741	6	51,724	40,223	182	577	1.25
51	BROWNS ELEMENTARY	288,404	8.00	36,051	27,231	5	45,973	41,163	185	154	3.00
51	EAST NICOLAUS JOINT UNION HIGH	Did not submit current year J90								239	
51	FRANKLIN ELEMENTARY	Did not submit current year J90								363	
51	LIVE OAK UNIFIED	3,939,623	97.05	40,594	24,000	12	51,034	42,851	183	1,760	4.00
51	MARCMU-ILLINOIS UNION ELEMENTARY	278,615	7.00	39,802	26,255	20	46,265	35,825	184	136	3.00
51	MERIDIAN ELEMENTARY	Did not submit current year J90								44	
51	NUESTRO ELEMENTARY	167,899	5.00	33,580	27,739	12	40,909	38,095	185	94	2.00
51	PLEASANT GROVE JOINT UNION ELEM.	274,560	7.50	36,608	28,254	11	48,474	38,879	183	166	0.00
51	SUTTER UNION HIGH	1,036,009	27.50	37,673	25,302	8	50,211	43,117	183	611	3.00
51	WINSHIP ELEMENTARY	103,693	3.00	34,564	22,000	10	40,868	40,868	183	53	3.00
51	YUBA CITY UNIFIED	24,049,462	558.53	43,058	30,454	13	57,233	45,102	183	10,265	3.97
52	TEHAMA COUNTY OFFICE OF ED.	Did not submit current year J90								N/A	
52	ANTELOPE ELEMENTARY	1,177,847	31.00	37,995	28,256	10	50,263	40,173	182	523	6.00
52	BEND ELEMENTARY	Did not submit current year J90								67	
52	CORNING UNION ELEMENTARY	4,406,757	109.00	40,429	30,082	6	51,670	41,023	182	1,829	3.55
52	CORNING UNION HIGH	2,047,090	51.00	40,139	30,029	11	52,984	40,105	182	887	3.40
52	ELKINS ELEMENTARY	85,973	2.00	42,987	21,766	1	55,381	42,148	188	24	2.00
52	EVERGREEN UNION ELEMENTARY	1,849,978	45.50	40,659	28,443	4	49,341	42,196	183	784	2.00
52	FLOURNOY UNION ELEMENTARY	52,000	2.00	26,000	26,000	1	26,000	26,000	188	30	0.00
52	GERBER UNION ELEMENTARY	1,218,320	30.50	39,945	28,571	11	48,481	39,908	181	513	3.50
52	KIRKWOOD ELEMENTARY	91,268	2.00	45,634	37,822	1	47,857	37,822	182	37	4.00
52	LASSEN VIEW UNION ELEMENTARY	Did not submit current year J90								340	
52	LOS MOLINOS UNIFIED	1,445,725	36.40	39,718	27,750	10	50,000	35,750	183	651	1.30
52	MANTON JOINT UNION ELEMENTARY	Did not submit current year J90								57	
52	MINERAL ELEMENTARY	Did not submit current year J90								15	
52	PLUM VALLEY ELEMENTARY	Did not submit current year J90								58	
52	RED BLUFF UNION ELEMENTARY	5,230,023	120.39	43,442	29,791	6	49,545	42,495	181	2,186	6.67
52	RED BLUFF UNION HIGH	4,911,186	106.80	45,985	30,746	10	53,562	44,583	182	1,880	2.00
52	REEDS CREEK ELEMENTARY	Did not submit current year J90								124	
52	RICHFIELD ELEMENTARY	344,766	9.00	38,307	29,112	6	53,324	39,236	181	187	3.95

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE	TOTAL SCHED.	AVERAGE SCHEDULE	LOWEST SCHEDULE	HIGHEST ENTRY	HIGHEST SCHEDULE	SALARY AT BCHLR+ 60	NO. OF SRVC DAYS	1998-99 P-2	% CHG SALARY OVER 97-98
		COST	F-T-E	PAID	OFFERED	LEVEL STEP	SALARY OFFERED	STEP 10 OFFERED	REQD	ADA	
53	TRINITY COUNTY OFFICE OF ED.				Did not submit current year J90					N/A	
53	BURNT RANCH ELEMENTARY				Did not submit current year J90					78	
53	COFFEE CREEK ELEMENTARY				Did not submit current year J90					13	
53	COX BAR ELEMENTARY	65,482	2.00	32,741	23,387	6	39,991	37,663	185	33	0.00
53	DOUGLAS CITY ELEMENTARY	315,761	7.50	42,101	26,604	6	49,258	42,832	185	142	3.50
53	JUNCTION CITY ELEMENTARY	155,238	4.40	35,281	24,136	6	44,893	38,857	185	77	1.00
53	LEWISTON ELEMENTARY	228,056	6.56	34,765	24,422	5	39,914	35,499	182	121	1.50
53	MOUNTAIN VALLEY UNIFIED	1,436,810	32.67	43,979	27,746	25	55,492	42,451	180	518	2.85
53	SOUTHERN TRINITY JOINT UNIFIED	664,172	15.00	44,278	24,234	6	47,829	42,672	185	183	3.95
53	TRINITY CENTER ELEMENTARY	132,158	3.40	38,870	26,607	6	46,173	42,979	185	49	3.95
53	TRINITY UNION HIGH	1,233,529	26.00	47,443	25,594	6	57,459	45,090	180	467	0.00
53	WEAVERVILLE ELEMENTARY				Did not submit current year J90					437	
54	TULARE COUNTY OFFICE OF ED.	9,967,325	196.02	50,849	30,917	11	58,725	50,965	185	N/A	5.00
54	ALLENSWORTH ELEMENTARY	155,027	5.00	31,005	27,185	12	32,425	32,425	186	99	8.00
54	ALPAUGH UNIFIED	802,329	22.00	36,470	29,205	6	48,718	40,355	180	276	0.00
54	ALTA VISTA ELEMENTARY				Did not submit current year J90					445	
54	BUENA VISTA ELEMENTARY	226,597	7.00	32,371	25,995	3	46,151	41,353	185	145	7.69
54	BURTON ELEMENTARY	5,250,133	116.50	45,066	31,119	10	55,358	43,363	184	2,124	3.14
54	CITRUS SOUTH TULE ELEMENTARY				Did not submit current year J90					52	
54	COLUMBINE ELEMENTARY	258,717	7.00	36,960	28,087	8	50,192	43,769	183	151	2.00
54	CUTLER-OROSI JOINT UNIFIED	8,025,551	194.30	41,305	29,324	6	52,716	41,903	185	3,582	4.95
54	DINUBA UNIFIED	11,212,222	252.80	44,352	31,237	7	58,077	44,083	182	4,701	9.29
54	DUCOR UNION ELEMENTARY	543,196	12.00	45,266	26,539	5	54,633	45,323	183	222	1.04
54	EARLIMART ELEMENTARY	3,283,268	87.00	37,739	28,164	6	57,162	39,498	178	1,693	3.00
54	EXETER UNION ELEMENTARY	4,435,462	100.57	44,103	31,089	16	54,534	42,552	185	1,898	2.50
54	EXETER UNION HIGH	2,754,861	58.78	46,867	29,702	17	55,028	41,131	185	1,138	2.95
54	FARMERSVILLE UNIFIED	4,431,513	99.12	44,709	30,585	6	55,599	46,040	180	1,791	3.95
54	HOPE ELEMENTARY				Did not submit current year J90					115	
54	HOT SPRINGS ELEMENTARY				Did not submit current year J90					34	
54	KINGS RIVER UNION ELEMENTARY	1,000,003	25.60	39,063	27,318	8	52,539	41,829	183	458	5.00
54	LIBERTY ELEMENTARY	429,854	11.50	37,379	27,733	5	48,831	38,100	184	239	1.76
54	LINDSAY UNIFIED	7,414,574	184.66	40,153	31,513	10	58,097	40,569	188	3,275	6.95
54	MONSON-SULTANA JOINT UNION ELEM.	843,249	21.00	40,155	33,352	3	50,389	40,757	185	399	2.00
54	OAK VALLEY UNION ELEMENTARY	712,325	18.00	39,574	28,673	6	48,457	41,799	185	347	5.50
54	OUTSIDE CREEK ELEMENTARY	178,759	4.00	44,690	28,478	6	49,243	38,919	185	126	2.50
54	PALO VERDE UNION ELEMENTARY	807,745	21.00	38,464	30,540	12	49,515	43,230	183	461	3.50
54	PIXLEY UNION ELEMENTARY				Did not submit current year J90					802	
54	PLEASANT VIEW ELEMENTARY	981,733	22.00	44,624	28,477	1	54,451	44,387	181	449	0.00
54	PORTERVILLE UNIFIED	28,778,308	610.45	47,143	29,587	25	57,711	44,690	179	11,336	9.00
54	RICHGROVE ELEMENTARY	1,598,535	44.00	36,330	30,338	5	53,950	43,129	186	723	3.33

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE COST	TOTAL SCHED. F-T-E	AVERAGE SCHEDULE PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE OFFERED	SALARY AT BCHLR+ STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
54	ROCKFORD ELEMENTARY	608,628	16.40	37,111	27,547	6	49,189	41,738	184	313	4.50
54	SAUCELITO ELEMENTARY	228,071	6.00	38,012	27,078	25	49,580	41,096	180	114	3.00
54	SEQUOIA UNION ELEMENTARY			Did not submit current year J90						304	
54	SPRINGVILLE UNION ELEMENTARY	1,071,536	22.87	46,853	29,939	9	56,310	42,591	180	382	4.00
54	STONE CORRAL ELEMENTARY			Did not submit current year J90						127	
54	STRATHMORE UNION ELEMENTARY	1,481,787	37.50	39,514	27,226	8	51,491	41,726	180	667	2.20
54	STRATHMORE UNION HIGH	757,641	21.00	36,078	28,857	30	51,169	37,498	181	429	3.95
54	SUNDALE UNION ELEMENTARY	1,069,899	29.00	36,893	28,600	5	45,444	39,913	185	521	4.00
54	SUNNYSIDE UNION ELEMENTARY	974,729	25.00	38,989	29,466	25	49,097	38,854	183	467	3.00
54	TERRA BELLA UNION ELEMENTARY	1,857,152	45.00	41,270	27,709	6	49,387	40,892	184	793	3.39
54	THREE RIVERS UNION ELEMENTARY			Did not submit current year J90						241	
54	TIPTON ELEMENTARY	887,645	22.00	40,348	29,798	7	50,663	39,571	183	435	2.50
54	TRAVER JOINT ELEMENTARY	475,454	12.00	39,621	29,155	1	48,186	39,621	183	217	4.00
54	TULARE CITY ELEMENTARY	18,319,238	382.65	47,875	32,414	6	59,669	50,868	185	6,820	3.25
54	TULARE JOINT UNION HIGH	7,836,601	169.00	46,370	32,442	11	58,558	45,325	185	3,737	3.10
54	VISALIA UNIFIED	54,553,213	1,167.18	46,739	31,375	8	58,108	45,761	183	22,748	3.54
54	WAUKENA JOINT UNION ELEMENTARY	381,857	11.00	34,714	26,490	2	41,352	34,890	185	206	2.00
54	WOODLAKE UNION ELEMENTARY	4,141,989	84.00	49,309	31,665	6	57,754	46,225	185	1,491	3.00
54	WOODLAKE UNION HIGH	1,486,393	33.16	44,825	31,326	3	56,295	43,856	185	704	3.00
54	WOODVILLE ELEMENTARY	1,647,358	36.00	45,760	30,662	6	54,451	43,064	183	597	3.95
55	TUOLUMNE COUNTY OFFICE OF ED.	760,621	16.60	45,821	27,645	9	50,552	42,463	182	N/A	3.00
55	BELLEVUE ELEMENTARY	614,354	14.20	43,264	27,073	5	49,921	34,788	182	251	4.50
55	BIG OAK FLAT-GROVELAND UNIFIED	1,648,376	42.37	38,904	27,900	9	50,676	37,601	182	632	2.75
55	CHINESE CAMP ELEMENTARY	66,332	2.10	31,587	25,092	5	40,615	35,071	182	31	2.00
55	COLUMBIA UNION ELEMENTARY			Did not submit current year J90						454	
55	CURTIS CREEK ELEMENTARY	1,903,748	46.15	41,251	27,481	9	48,719	39,287	182	802	3.39
55	JAMESTOWN ELEMENTARY			Did not submit current year J90						478	
55	SONORA ELEMENTARY	2,153,352	48.65	44,262	25,866	7	49,430	42,517	182	822	4.17
55	SONORA UNION HIGH	3,786,525	79.20	47,810	26,792	9	57,304	46,147	183	1,561	3.12
55	SOULSBYVILLE ELEMENTARY	1,537,672	35.00	43,933	27,956	8	52,000	41,487	184	637	2.25
55	SUMMERVILLE ELEMENTARY			Did not submit current year J90						450	
55	SUMMERVILLE UNION HIGH	2,095,321	43.14	48,570	30,555	9	54,649	49,202	183	715	3.50
55	TWAIN HARTE-LONG BARN UNION ELEM.	1,642,441	39.50	41,581	27,650	1	47,620	36,077	183	701	0.00
56	VENTURA COUNTY OFFICE OF ED.	4,723,022	113.20	41,723	29,365	6	57,021	46,907	180	N/A	4.25
56	BRIGGS ELEMENTARY	685,432	18.00	38,080	28,510	6	56,310	43,777	182	413	4.00
56	CONEJO VALLEY UNIFIED	45,568,356	925.00	49,263	34,319	6	63,693	50,651	184	19,133	4.20
56	FILLMORE UNIFIED	8,316,053	193.85	42,899	27,873	6	58,759	46,581	185	3,430	4.50
56	HUENEME ELEMENTARY	20,079,371	393.15	51,073	31,703	8	64,694	57,345	184	8,005	5.10
56	MESA UNION ELEMENTARY	1,031,237	24.00	42,968	26,758	6	57,655	48,160	183	497	5.00

Table I

11/23/99

## 1998-99 CERTIFICATED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT

CO	DISTRICT NAME	TOTAL SCHEDULE COST	TOTAL SCHED. F-T-E	AVERAGE SCHEDULE SALARY PAID	LOWEST SCHEDULE OFFERED	HIGHEST ENTRY LEVEL STEP	HIGHEST SCHEDULE SALARY OFFERED	SALARY AT BCHLR+ 60 STEP 10 OFFERED	NO. OF SRVC DAYS REQD	1998-99 P-2 ADA	% CHG SALARY OVER 97-98
56	MOORPARK UNIFIED	15,539,236	362.56	42,860	27,626	7	59,900	46,949	182	7,046	3.19
56	MUPU ELEMENTARY	219,335	6.00	36,556	25,439	7	49,512	44,015	182	110	5.00
56	OAK PARK UNIFIED	7,648,066	163.50	46,777	30,664	12	64,844	48,497	182	3,206	8.00
56	OCEAN VIEW ELEMENTARY	6,154,688	126.30	48,731	30,038	8	57,993	49,808	180	2,366	4.00
56	OJAI UNIFIED	8,823,847	192.80	45,767	32,592	6	61,488	49,890	184	3,952	6.00
56	OXNARD ELEMENTARY	32,506,609	684.25	47,507	30,330	9	61,749	50,438	181	14,518	5.05
56	OXNARD UNION HIGH	31,709,152	580.70	54,605	33,343	5	65,328	59,852	198	12,683	3.20
56	PLEASANT VALLEY SCHOOL DISTRICT	16,214,587	356.67	45,461	29,161	6	58,612	49,196	186	6,829	6.84
56	RIO ELEMENTARY	6,667,708	145.75	45,748	30,121	5	61,758	52,409	185	2,931	5.50
56	SANTA CLARA ELEMENTARY	41,229	1.00	41,229	27,852	6	53,160	44,592	180	30	4.00
56	SANTA PAULA ELEMENTARY	8,435,318	193.15	43,672	32,329	11	53,607	47,872	184	3,605	4.00
56	SANTA PAULA HIGH	2,827,408	61.00	46,351	28,500	6	57,868	47,187	182	1,349	5.80
56	SIMI VALLEY UNIFIED	43,496,832	912.20	47,683	31,731	5	61,757	49,947	183	19,104	6.00
56	SOMIS UNION ELEMENTARY	845,903	22.00	38,450	28,187	6	57,854	46,443	183	436	4.00
56	VENTURA UNIFIED	38,496,063	834.88	46,110	31,282	6	61,272	46,836	185	16,152	4.24
57	YOLO COUNTY OFFICE OF ED.	2,153,423	55.30	38,941	25,079	11	51,859	39,398	178	N/A	3.24
57	DAVIS JOINT UNIFIED	19,551,454	432.33	45,223	28,447	7	55,658	43,208	184	7,529	1.00
57	ESPARTO UNIFIED	2,088,856	54.75	38,153	26,670	3	48,014	39,282	181	837	2.76
57	WASHINGTON UNIFIED	13,771,469	331.99	41,482	30,028	8	55,090	42,602	183	5,558	3.39
57	WINTERS JOINT UNIFIED	4,270,963	108.05	39,528	29,936	7	56,527	39,705	183	1,921	3.23
57	WOODLAND JOINT UNIFIED	21,292,044	525.40	40,525	27,796	9	51,201	41,284	184	9,059	0.00
58	YUBA COUNTY OFFICE OF ED.	1,683,631	41.90	40,182	29,086	25	49,891	38,681	183	N/A	5.00
58	CAMPTONVILLE ELEMENTARY	154,116	4.00	38,529	28,932	8	42,826	36,608	184	606	0.50
58	MARYSVILLE JOINT UNIFIED	21,236,485	488.40	43,482	31,410	13	63,635	41,879	182	9,476	3.95
58	PLUMAS ELEMENTARY	157,827	5.00	31,565	23,861	3	39,730	32,655	181	99	4.00
58	WHEATLAND ELEMENTARY	4,631,570	93.00	49,802	27,154	6	58,030	49,203	181	1,700	2.00
58	WHEATLAND HIGH	1,625,770	35.00	46,451	28,641	13	54,233	41,883	181	615	0.00
<hr/>		Overall Totals	13,339,515,403	289,176.14		19,800*		74,811**	60,990***	5,432,911	
<hr/>		Total Statewide Averages			46,129	28,798		55,455	44,727	182.98	
<hr/>											

\* The lowest schedule salary offered by LEAs in 1998-99.

\*\* The highest schedule salary offered by LEAs in 1998-99.

\*\*\* The highest BA + 60 step 10 salary offered by LEAs in 1998-99.

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY	TOTAL SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
			SCHED. F-T-E					
01 ALAMEDA	COUNTY OFFICE	1	40.10	1,738,561	43,356	59,311	44,634	29,956
	UNIFIED	17	11,355.06	533,421,397	46,977	70,524	48,723	26,922
		18	11,395.16	535,159,958				
02 ALPINE	UNIFIED	1	12.00	473,717	39,476	47,457	37,279	27,101
		1	12.00	473,717				
03 AMADOR	UNIFIED	1	218.84	9,063,663	41,417	53,145	40,596	28,047
		1	218.84	9,063,663				
04 BUTTE	COUNTY OFFICE	1	190.46	8,455,057	44,393	50,879	38,748	26,616
	ELEMENTARY	5	356.90	14,708,346	41,211	54,789	39,602	24,414
	HIGH	1	127.00	5,334,383	42,003	55,130	41,692	28,254
	UNIFIED	5	1,238.75	52,388,404	42,291	57,854	42,381	26,907
		12	1,913.11	80,886,190				
05 CALAVERAS	COUNTY OFFICE	1	10.00	342,822	34,282	49,804	38,516	27,227
	ELEMENTARY	2	95.37	4,198,119	44,019	56,290	39,518	22,745
	HIGH	1	48.00	2,094,925	43,644	54,321	40,538	26,754
	UNIFIED	1	187.53	7,801,136	41,599	54,676	40,388	26,099
		5	340.90	14,437,002				
06 COLUSA	COUNTY OFFICE	1	23.15	866,868	37,446	45,505	36,893	28,280
	UNIFIED	4	219.62	8,324,577	37,904	51,570	39,450	27,330
		5	242.77	9,191,445				

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY	TOTAL SCHEDULE	AVERAGE SCHEDULE	HIGHEST SCHEDULE	MID POINT	LOWEST SCHEDULE
			SCHED. F-T-E	SCHEDULE COST	SALARY PAID	SALARY OFFERED	SALARY OFFERED	SALARY OFFERED
07	CONTRA COSTA	COUNTY OFFICE	1	151.15	6,877,603	45,502	57,529	43,714
		ELEMENTARY	8	1,068.25	46,823,060	43,832	60,073	43,098
		HIGH	1	146.00	6,792,275	46,522	61,186	46,472
		UNIFIED	7	6,279.77	272,872,639	43,453	59,894	43,317
			17	7,645.17	333,365,577			
08	DEL NORTE	UNIFIED	1	284.05	12,727,555	44,807	51,190	37,518
			1	284.05	12,727,555			
09	EL DORADO	COUNTY OFFICE	1	48.70	2,060,030	42,300	53,113	39,075
		ELEMENTARY	10	714.35	29,833,954	41,764	54,879	39,458
		HIGH	1	277.70	12,214,811	43,986	53,428	41,222
		UNIFIED	2	392.25	16,484,721	42,026	50,976	38,461
			14	1,433.00	60,593,516			
10	FRESNO	COUNTY OFFICE	1	211.31	8,463,448	40,052	48,985	38,824
		ELEMENTARY	10	193.30	7,613,740	39,388	57,264	41,772
		HIGH	3	140.59	5,542,351	39,422	50,254	39,501
		UNIFIED	16	8,219.63	361,880,422	44,026	58,048	42,316
			30	8,764.83	383,499,961			
11	GLENN	COUNTY OFFICE	1	33.78	1,178,668	34,892	47,342	37,228
		ELEMENTARY	4	41.75	1,663,340	39,840	55,793	40,792
		UNIFIED	2	221.27	9,036,166	40,838	52,297	39,450
			7	296.80	11,878,174			

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
12	HUMBOLDT	COUNTY OFFICE	1	87.53	3,564,626	40,725	49,603	37,302
		ELEMENTARY	20	394.27	16,394,769	41,583	53,750	37,125
		HIGH	1	98.50	4,230,328	42,947	53,478	39,528
		UNIFIED	3	487.94	20,594,821	42,208	50,310	37,737
			25	1,068.24	44,784,544			
13	IMPERIAL	COUNTY OFFICE	1	55.00	2,347,124	42,675	60,879	44,393
		ELEMENTARY	9	626.02	28,914,386	46,188	63,218	44,357
		HIGH	2	251.20	11,532,787	45,911	63,090	45,121
		UNIFIED	5	750.40	31,442,227	41,901	59,969	43,219
			17	1,682.62	74,236,524			
14	INYO	COUNTY OFFICE	1	7.50	350,637	46,752	51,585	38,200
		ELEMENTARY	2	81.02	3,667,090	45,262	56,718	41,277
		HIGH	1	41.15	2,020,503	49,101	60,840	43,531
		UNIFIED	4	61.96	2,904,641	46,879	58,480	42,468
			8	191.63	8,942,871			
15	KERN	ELEMENTARY	32	4,419.78	192,682,752	43,596	64,769	44,491
		HIGH	4	1,343.29	60,693,639	45,183	64,556	47,033
		UNIFIED	8	1,227.64	52,792,095	43,003	64,295	44,962
			44	6,990.71	306,168,486			
16	KINGS	COUNTY OFFICE	1	50.00	2,053,723	41,074	50,758	39,426
		ELEMENTARY	7	630.00	27,362,610	43,433	61,440	44,880
		HIGH	2	227.83	10,109,110	44,371	60,801	45,321
		UNIFIED	2	303.00	13,054,447	43,084	61,713	44,713
			12	1,210.83	52,579,890			

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
17	LAKE	COUNTY OFFICE	1	7.00	314,347	44,907	52,644	44,269
		ELEMENTARY	2	52.03	2,147,269	41,270	50,923	39,036
		HIGH	1	17.00	765,182	45,011	49,929	39,951
		UNIFIED	4	470.66	18,251,581	38,779	48,805	36,492
			8	546.69	21,478,379			
18	LASSEN	COUNTY OFFICE	1	40.26	1,467,829	36,459	49,472	37,235
		ELEMENTARY	5	135.81	5,467,182	40,256	57,452	39,477
		HIGH	1	64.50	2,442,635	37,870	49,558	37,845
		UNIFIED	3	77.73	3,161,387	40,671	50,857	38,593
			10	318.30	12,539,033			
19	LOS ANGELES	COUNTY OFFICE	1	807.00	39,032,032	48,367	59,890	46,135
		ELEMENTARY	26	7,482.96	348,028,488	46,509	67,557	47,855
		HIGH	5	2,510.11	118,504,954	47,211	69,300	48,437
		UNIFIED	44	66,784.97	3,102,629,600	46,457	66,963	46,707
		COMMON ADMIN.	1	959.11	45,381,652	47,316	72,330	46,647
			77	78,544.15	3,653,576,726			
20	MADERA	COUNTY OFFICE	1	101.92	4,169,564	40,910	50,829	39,904
		ELEMENTARY	5	212.39	8,395,306	39,528	53,289	38,488
		HIGH	2	101.50	4,112,666	40,519	55,371	41,802
		UNIFIED	1	767.38	35,176,405	45,840	54,780	42,141
			9	1,183.19	51,853,941			
21	MARIN	COUNTY OFFICE	1	123.54	6,311,062	51,085	61,714	44,538
		ELEMENTARY	8	522.11	23,553,917	45,113	62,986	43,196
		HIGH	1	202.15	10,644,775	52,658	65,190	49,679
		UNIFIED	2	469.44	20,626,518	43,939	55,124	42,253
			12	1,317.24	61,136,272			

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY	TOTAL SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
			SCHED. F-T-E					
22 MARIPOSA	UNIFIED	1	140.75	5,770,066	40,995	50,231	37,203	24,175
		1	140.75	5,770,066				
23 MENDOCINO	COUNTY OFFICE	1	54.15	2,131,789	39,368	50,601	36,870	23,139
	ELEMENTARY	1	20.15	761,391	37,786	50,048	36,519	22,989
	HIGH	1	16.82	654,542	38,915	49,719	38,310	26,901
	UNIFIED	8	858.43	36,518,644	42,541	56,980	38,964	20,948
24 MERCED		11	949.55	40,066,366				
	COUNTY OFFICE	1	101.96	4,270,604	41,885	54,518	41,439	28,359
	ELEMENTARY	12	1,217.05	56,464,630	46,395	60,212	42,187	24,161
	HIGH	2	414.42	18,672,612	45,057	58,103	43,592	29,080
	UNIFIED	5	756.58	31,043,782	41,032	57,744	42,482	27,219
25 MODOC		20	2,490.01	110,451,628				
	COUNTY OFFICE	1	25.80	1,110,453	43,041	56,542	41,285	26,028
	UNIFIED	3	115.63	4,684,366	40,512	56,203	42,738	29,273
		4	141.43	5,794,819				
26 MONO	COUNTY OFFICE	1	19.53	850,344	43,540	51,987	40,045	28,103
	UNIFIED	2	107.67	4,818,012	44,748	59,597	43,150	26,702
		3	127.20	5,668,356				
27 MONTEREY								
	COUNTY OFFICE	1	118.00	4,881,478	41,368	47,966	36,162	24,358
	ELEMENTARY	12	1,337.73	59,259,552	44,299	65,236	45,618	26,000
	HIGH	2	604.12	27,309,330	45,205	74,811	51,669	28,527
	UNIFIED	6	1,550.20	70,172,777	45,267	67,913	46,639	25,365
		21	3,610.05	161,623,137				

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST	MID POINT	LOWEST
			SCHED. F-T-E	SCHEDULE COST	SCHEDULE PAID	SALARY OFFERED		SCHEDULE OFFERED
28	NAPA	COUNTY OFFICE	1	62.11	2,976,129	47,917	56,173	43,383
		UNIFIED	3	956.09	42,132,200	44,067	57,255	43,656
			4	1,018.20	45,108,329			30,056
29	NEVADA	COUNTY OFFICE	1	20.62	921,181	44,674	52,589	39,371
		ELEMENTARY	8	392.49	17,712,015	45,127	55,887	40,390
		HIGH	1	209.04	9,985,363	47,768	54,194	42,640
			10	622.15	28,618,559			31,085
30	ORANGE	COUNTY OFFICE	1	422.00	19,869,717	47,085	60,897	44,004
		ELEMENTARY	11	4,566.93	219,259,645	48,010	67,893	45,027
		HIGH	3	2,608.93	138,150,126	52,953	66,764	48,284
		UNIFIED	12	14,995.24	719,745,525	47,998	68,746	47,706
			27	22,593.10	1,097,025,013			26,665
31	PLACER	COUNTY OFFICE	1	65.60	2,895,485	44,138	58,148	41,234
		ELEMENTARY	14	1,165.23	49,465,044	42,451	57,472	40,210
		HIGH	2	507.79	23,507,531	46,294	57,365	42,918
		UNIFIED	3	755.90	32,092,503	42,456	56,949	41,231
			20	2,494.52	107,960,563			25,513
32	PLUMAS	UNIFIED	1	213.00	8,682,154	40,761	53,297	39,376
			1	213.00	8,682,154			25,454
33	RIVERSIDE	ELEMENTARY	4	570.00	24,587,441	43,136	62,055	46,080
		HIGH	1	195.50	8,955,917	45,810	62,098	46,312
		UNIFIED	17	12,574.54	588,038,457	46,764	66,114	47,172
			22	13,340.04	621,581,815			28,229

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY	TOTAL SALARY	AVERAGE SCHEDULE	HIGHEST SCHEDULE	MID POINT	LOWEST SCHEDULE
			SCHED. F-T-E	SCHEDULE COST	SALARY PAID	SALARY OFFERED	SALARY OFFERED	SALARY OFFERED
34	SACRAMENTO	ELEMENTARY	7	1,394.06	60,486,788	43,389	58,698	43,340
		HIGH	2	584.59	24,561,206	42,014	54,290	40,924
		UNIFIED	7	8,900.88	401,308,603	45,086	64,430	46,118
			16	10,879.53	486,356,597			
35	SAN BENITO	ELEMENTARY	2	330.72	14,603,730	44,157	63,685	46,291
		UNIFIED	1	80.97	3,411,844	42,137	50,382	40,645
			3	411.69	18,015,574			
36	SAN BERNARDINO	COUNTY OFFICE	1	359.00	17,149,480	47,770	60,820	44,648
		ELEMENTARY	10	3,042.85	144,166,331	47,379	66,314	46,936
		HIGH	2	1,084.57	54,980,775	50,694	69,064	49,103
		UNIFIED	20	12,895.18	598,473,132	46,411	70,030	48,183
			33	17,381.60	814,769,718			
37	SAN DIEGO	COUNTY OFFICE	1	223.00	11,017,053	49,404	67,355	47,900
		ELEMENTARY	23	7,156.71	337,953,405	47,222	66,749	43,375
		HIGH	5	3,331.86	159,985,998	48,017	63,618	44,952
		UNIFIED	10	13,301.75	632,819,422	47,574	66,257	45,433
			39	24,013.32	1,141,775,878			
38	SAN FRANCISCO	UNIFIED	1	3,795.10	164,684,493	43,394	56,246	43,709
			1	3,795.10	164,684,493			
39	SAN JOAQUIN	COUNTY OFFICE	1	147.46	5,626,121	38,154	54,975	41,691
		ELEMENTARY	4	84.80	3,291,366	38,813	53,276	40,087
		UNIFIED	8	5,345.71	234,489,827	43,865	61,100	43,327
			13	5,577.97	243,407,314			

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY	NUMBER OF LEAs	TOTAL SALARY	TOTAL SALARY	AVERAGE SCHEDULE	HIGHEST SCHEDULE	MID POINT	LOWEST SCHEDULE
		SCHED. F-T-E	SCHEDULE COST	SALARY PAID	SALARY OFFERED	SALARY OFFERED	SALARY OFFERED
40 SAN LUIS OBISPO							
COUNTY OFFICE	1	53.02	2,256,772	42,565	53,132	38,849	24,565
ELEMENTARY	3	51.19	2,110,206	41,223	51,454	38,834	26,214
UNIFIED	7	1,853.48	83,274,173	44,929	60,789	43,683	26,577
	11	1,957.69	87,641,151				
41 SAN MATEO							
COUNTY OFFICE	1	256.00	14,201,249	55,474	66,204	46,954	27,704
ELEMENTARY	17	2,960.62	134,358,556	45,382	70,711	48,158	25,605
HIGH	3	1,075.26	54,678,821	50,852	68,189	49,235	30,281
UNIFIED	3	741.82	32,818,105	44,240	58,742	41,413	24,084
	24	5,033.70	236,056,731				
42 SANTA BARBARA							
COUNTY OFFICE	1	161.03	7,704,831	47,847	61,464	44,237	27,009
ELEMENTARY	14	1,654.34	76,955,705	46,517	71,641	48,923	26,205
HIGH	3	754.00	36,791,352	48,795	64,604	46,710	28,815
UNIFIED	3	760.38	34,330,724	45,149	57,953	40,867	23,781
	21	3,329.75	155,782,612				
43 SANTA CLARA							
COUNTY OFFICE	1	340.59	15,587,195	45,765	55,673	42,012	28,351
ELEMENTARY	18	5,978.37	286,782,948	47,970	65,868	46,537	27,205
HIGH	5	2,216.81	116,521,991	52,563	69,535	49,177	28,819
UNIFIED	6	4,567.67	221,940,612	48,589	68,782	48,242	27,702
	30	13,103.44	640,832,746				
44 SANTA CRUZ							
COUNTY OFFICE	1	62.19	2,626,673	42,236	52,768	37,001	21,234
ELEMENTARY	2	254.51	10,803,059	42,447	57,525	39,775	22,025
UNIFIED	3	1,399.82	57,132,451	40,814	56,607	39,961	23,314
COMMON ADMIN.	1	455.25	20,211,011	44,395	56,946	42,359	27,772
	7	2,171.77	90,773,194				

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY	TOTAL SALARY	AVERAGE	HIGHEST	MID POINT	LOWEST
			SCHED. F-T-E	SCHEDULE COST	SCHEDULE PAID	SCHEDULE OFFERED		SCHEDULE OFFERED
45	SHASTA	ELEMENTARY	20	790.68	32,179,949	40,699	58,330	39,146
		HIGH	2	319.20	14,668,017	45,952	58,754	43,048
		UNIFIED	2	305.83	12,479,293	40,805	53,406	40,049
			24	1,415.71	59,327,259			
46	SIERRA	COUNTY OFFICE	1	8.00	337,210	42,151	49,684	39,117
		UNIFIED	1	49.00	2,064,416	42,131	49,684	39,117
			2	57.00	2,401,626			
47	SISKIYOU	COUNTY OFFICE	1	44.25	1,770,674	40,015	50,006	35,055
		ELEMENTARY	14	199.87	8,004,500	40,049	48,123	33,962
		HIGH	4	155.45	6,155,525	39,598	51,780	37,549
			19	399.57	15,930,699			
48	SOLANO	COUNTY OFFICE	1	105.13	4,959,171	47,172	55,407	40,926
		UNIFIED	6	3,658.21	164,255,721	44,901	58,310	42,940
			7	3,763.34	169,214,892			
49	SONOMA	COUNTY OFFICE	1	158.50	7,303,660	46,080	56,236	42,880
		ELEMENTARY	23	929.48	40,040,989	43,079	58,689	41,157
		HIGH	1	140.50	6,514,100	46,364	57,639	43,818
		UNIFIED	6	1,111.76	49,173,263	44,230	57,875	42,367
		COMMON ADMIN.	2	1,319.50	59,872,214	45,375	58,865	43,253
			33	3,659.74	162,904,226			
50	STANISLAUS	ELEMENTARY	14	1,410.32	65,774,852	46,638	65,263	45,700
		HIGH	1	160.97	8,071,813	50,145	61,512	46,910
		UNIFIED	8	1,314.26	58,636,547	44,616	60,094	43,922
		COMMON ADMIN.	1	1,464.78	79,012,942	53,942	65,971	50,908
			24	4,350.33	211,496,154			

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
51	SUTTER	COUNTY OFFICE	1	53.91	2,028,595	37,629	47,286	37,019
		ELEMENTARY	6	62.50	2,348,203	37,571	51,724	36,862
		HIGH	1	27.50	1,036,009	37,673	50,211	37,757
		UNIFIED	2	655.58	27,989,085	42,694	57,233	40,617
			10	799.49	33,401,892			
52	TEHAMA	ELEMENTARY	9	351.39	14,456,932	41,142	55,381	38,574
		HIGH	2	157.80	6,958,276	44,096	53,562	41,796
		UNIFIED	1	36.40	1,445,725	39,718	50,000	38,875
			12	545.59	22,860,933			
53	TRINITY	ELEMENTARY	5	23.86	896,695	37,582	49,258	36,323
		HIGH	1	26.00	1,233,529	47,443	57,459	41,527
		UNIFIED	2	47.67	2,100,982	44,073	55,492	39,863
			8	97.53	4,231,206			
54	TULARE	COUNTY OFFICE	1	196.02	9,967,325	50,849	58,725	44,821
		ELEMENTARY	28	1,231.59	53,849,946	43,724	59,669	42,832
		HIGH	4	281.94	12,835,496	45,526	58,558	43,708
		UNIFIED	7	2,530.51	115,217,710	45,531	58,108	43,657
			40	4,240.06	191,870,477			
55	TUOLUMNE	COUNTY OFFICE	1	16.60	760,621	45,821	50,552	39,099
		ELEMENTARY	6	185.60	7,917,899	42,661	52,000	38,546
		HIGH	2	122.34	5,881,846	48,078	57,304	42,048
		UNIFIED	1	42.37	1,648,376	38,904	50,676	39,288
			10	366.91	16,208,742			

Table II

11/23/99

## 1998-99 CERTIFIED TEACHER SALARY PROFILE BY COUNTY BY DISTRICT BY TYPE

COUNTY		NUMBER OF LEAs	TOTAL SALARY SCHED. F-T-E	TOTAL SALARY SCHEDULE COST	AVERAGE SCHEDULE SALARY PAID	HIGHEST SCHEDULE SALARY OFFERED	MID POINT SALARY OFFERED	LOWEST SCHEDULE SALARY OFFERED
56	VENTURA	COUNTY OFFICE	1	113.20	4,723,022	41,723	57,021	43,193
		ELEMENTARY	11	1,970.27	92,881,417	47,141	64,694	45,067
		HIGH	2	641.70	34,536,560	53,820	65,328	46,914
		UNIFIED	7	3,584.79	167,888,453	46,834	64,844	46,235
			21	6,309.96	300,029,452			
57	YOLO	COUNTY OFFICE	1	55.30	2,153,423	38,941	51,859	38,469
		UNIFIED	5	1,452.52	60,974,786	41,979	56,527	41,599
			6	1,507.82	63,128,209			
58	YUBA	COUNTY OFFICE	1	41.90	1,683,631	40,182	49,891	39,489
		ELEMENTARY	3	102.00	4,943,513	48,466	58,030	40,946
		HIGH	1	35.00	1,625,770	46,451	54,233	41,437
		UNIFIED	1	488.40	21,236,485	43,482	63,635	47,523
			6	667.30	29,489,399			
<hr/>								
*** GRAND TOTALS ***								
		COUNTY OFFICE	44	5,273.27	241,357,887	45,770	67,355	43,730
		ELEMENTARY	456	56,461.62	2,583,771,035	45,762	71,641	45,721
		HIGH SCHOOLS	80	21,268.63	1,031,307,829	48,490	74,811	49,065
		UNIFIED	312	201,973.98	9,278,600,833	45,940	70,524	45,736
		COMMON ADMIN.	5	4,198.64	204,477,819	48,701	72,330	46,647
		Overall Totals	897	289,176.14	13,339,515,403			
		Total Statewide Averages				46,129	55,455	42,127
								28,798
<hr/>								